

NRCS VIRGINIA JOB APPROVAL AUTHORITY FOR WETLAND CONSERVATION

Employee Name	Reg IV Certified	NFSAM Training	Offsite Determinations/ Delineations	Soils Determination/ Delineation	Vegetation Determination/ Delineation	Hydrology Determination/ Delineation	Wetland Conservation Labels	Scope & Effect	Minimal Effect	Mitigation Easement
State Office										
David Kriz	October-94		Level 2	Level 3	Level 2	Level 2	Level 2	Level 2	Level 2	Level 2
Dave Harper	October-94		Level 2	Level 3	Level 2	Level 2	Level 2	Level 2	Level 2	Level 2
Jeffray Jones	March-99		Level 3	Level 3	Level 3	Level 3				
Area I										
Don Flegel	August-95		Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Louis Heidel	October-94	September-85	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Area II										
Jeannine Freyman	October-95		Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Barry Skiles	October-94					Level 1				
Alvin B. Phelps	October-95		Level 1	Level 1	Level 1	Level 1	Level 1			
Area III										
John Nicholson	October-94		Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Sean Kimmel	September-13	June-10	Level 2	Level 2	Level 2	Level 2	Level 2			
Julie Hawkins	August-96		Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Area IV										
Greg Hammer	September-02	May-10	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3	Level 3
Bob Glennon					Level 3					
Bill Widner	October-94					Level 1				

Level 1	Has attended appropriate training, but lacks the experience to conduct the task independently.
Level 2	Has successfully completed all required training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist.
Level 3	Has successfully completed all required training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.