

## NRCS VIRGINIA JOB APPROVAL AUTHORITY FOR WETLAND CONSERVATION

| Employee Name       | Reg IV Certified | NFSAM Training | Offsite Determinations/ Delineations | Soils Determination/ Delineation | Vegetation Determination/ Delineation | Hydrology Determination/ Delineation | Wetland Conservation Labels | Scope & Effect | Minimal Effect | Mitigation Easement |
|---------------------|------------------|----------------|--------------------------------------|----------------------------------|---------------------------------------|--------------------------------------|-----------------------------|----------------|----------------|---------------------|
| <b>State Office</b> |                  |                |                                      |                                  |                                       |                                      |                             |                |                |                     |
| David Kriz          | October-94       |                | Level 2                              | Level 3                          | Level 2                               | Level 2                              | Level 2                     | Level 2        | Level 2        | Level 2             |
| Rachael Stull       | December-10      | May-10         | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Dave Harper         | October-94       |                | Level 2                              | Level 3                          | Level 2                               | Level 2                              | Level 2                     | Level 2        | Level 2        | Level 2             |
| Galon Hall          | September-09     | May-10         | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     |                |                |                     |
| <b>Area I</b>       |                  |                |                                      |                                  |                                       |                                      |                             |                |                |                     |
| Don Flegel          | December-96      |                | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Louis Heidel        | October-94       | September-85   | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Larry Wilkinson     | October-96       | September-85   | Level 1                              | Level 1                          | Level 1                               | Level 1                              | Level 1                     |                |                |                     |
| <b>Area II</b>      |                  |                |                                      |                                  |                                       |                                      |                             |                |                |                     |
| Jeannine Freyman    | October-95       |                | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Barry Skiles        | October-94       |                |                                      |                                  |                                       | Level 1                              |                             |                |                |                     |
| David Hancock       | October-94       |                | Level 1                              | Level 1                          | Level 1                               | Level 1                              | Level 1                     |                |                |                     |
| Alvin B. Phelps     | October-95       |                | Level 1                              | Level 1                          | Level 1                               | Level 1                              | Level 1                     |                |                |                     |
| Patty McCloud       | February-04      |                | Level 1                              | Level 1                          | Level 1                               | Level 1                              | Level 1                     |                |                |                     |
| <b>Area III</b>     |                  |                |                                      |                                  |                                       |                                      |                             |                |                |                     |
| John Nicholson      | October-94       |                | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Sean Kimmel         |                  | June-10        | Level 2                              | Level 2                          | Level 2                               | Level 2                              | Level 2                     |                |                |                     |
| Martha Powers       | October-94       |                |                                      |                                  | Level 1                               |                                      |                             |                |                |                     |
| Julie Hawkins       | August-96        |                | Level 2                              | Level 2                          | Level 2                               | Level 2                              | Level 2                     | Level 2        | Level 2        | Level 2             |
| <b>Area IV</b>      |                  |                |                                      |                                  |                                       |                                      |                             |                |                |                     |
| Greg Hammer         | September-02     | May-10         | Level 3                              | Level 3                          | Level 3                               | Level 3                              | Level 3                     | Level 3        | Level 3        | Level 3             |
| Bill Widner         | October-94       |                |                                      |                                  |                                       | Level 1                              |                             |                |                |                     |
| Hugh Markham        | September-09     |                | Level 1                              | Level 1                          | Level 1                               | Level 1                              | Level 1                     |                |                |                     |

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|----------------|---|
| <b>Level 1</b> | Has attended appropriate training, but lacks the experience to conduct the task independently.  |
| <b>Level 2</b> | Has successfully completed all required training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist. |
| <b>Level 3</b> | Has successfully completed all required training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.                                |