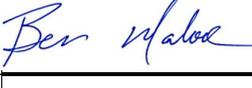


MATRIX OF WETLAND JOB APPROVALS

Bold - Completed Phase I & II															
Red - Food Security Act Team Member not previously on list															
* Phase III	Position	Location	OFFSITE-DETERM/DELIN	SOILS-DETERM/DELIN	VEG-DETERM/DELIN	HYD-DETERM/DELIN	Hydric Soils for Wetland Delineation/Advanced Hydric Soils for Soil Scientist	Hydrophytic Plant ID Training	Advanced Wetland Determination Training	MINIMAL EFFECT	SCOPE & EFFECT	MITIGATION PLANNING	MITIGATION EASEMENT	HGM MODELS	
State Office/MLRA Office															
Christopher Davis*	State Soil Scientist	Auburn State Office	Yes	3	3	3	Yes	Yes	Yes	3					
Jeff Thurmond	State Staff Wildlife Biologist	Auburn State Office	Yes	3	3	3		Yes	Yes	3	3	3	3	3D, 3R	
Tracy Cole*	State Agronomist	Rainsville Field Office	Yes	3	3	3			Yes	3	3	3			
D'Andre Yancey	Resource Soil Scientist	Montgomery Field Office	Yes	3	3	3	Yes	Yes	Yes						
Chris Ford	MLRA SS Leader	MLRA Soils Office Normal	Yes	3	3	3	Yes		Yes						
John Burns	MLRA Project Leader	MLRA Soils Office Tuskegee	Yes	3	2	3									
Jerome Langlinais	MLRA SS Leader	MLRA Soils Office Loxley	Yes	3	2	3	Yes		Yes						
Sandy Page	MLRA Soil Scientist	MLRA Soils Office Loxley	Yes	3	2	3	Yes		Yes						
Alison Steglich	Soil Data Quality Specialist	Auburn State Office	Yes	1A	1A	1A			Yes						
Eddie Davis	MLRA Soil Scientist	Normal Soils Office	Yes	3	3	3	Yes	Yes	Yes						
Jaylan Hancock	MLRA Soil Scientist	MLRA Soils Office Normal	Yes	1A	1A	1A		YES							
Cooper Nichols	MLRA Soil Scientist	MLRA Soils Office Tuskegee	Yes	1A	1A	1A	Yes		Yes						
Jim Schrenkel	Wildlife Biologist	Moulton Field Office	Yes	1A	1A	1A				3	3	3	3		
North Team															
Renaë Dyer	District Conservationist	Florence Field Office	Yes	1B	1B	1B			Yes	3					
Merry Bufford	District Conservationist	Onconta Field Office	Yes	1A	1A	1A		Yes							
Blake Garner	District Conservationist	Moulton Field Office	Yes	1B	1B	1B			Yes						
Harbin, Sharon	Soil Conservationist	Russellville Field Office	Yes												
Howell, Ken	District Conservationist	Gadsden Field Office	Yes												
Dustin Potter	District Conservationist	Tuscumbia Field Office	Yes												
Drew Wright	District Conservationist	Rainsville Field Office	Yes												
Central Team															
Daniel Goins (Phase II, but not I)	District Conservationist	Jasper Field Office	Yes	1A	1A	1A		Yes							
Alex Johnson	District Conservationist	Autaugaville Field Office	Yes	1B	1B	1B									
East Team															
Rohling, Patrick	District Conservationist	Opelika Field Office	Yes	1B	1B	1B									
Garrett Lloyd	District Conservationist	Luverne Field Office	Yes	1B	1B	1B			Yes						
Adam Sconyers	District Conservationist	Ozark Field Office	Yes	1B	1B	1B									
Gabe Boyett	Soil Conservation Technician	Dothan Field Office	Yes	1B	1B	1B									
James Smith	SWCD District	Abbeville Field Office	Yes	1A	1A	1A									
April Jones	District Conservationist	Montgomery Field Office	Yes	1A	1A	1A									
Josh Elliott	District Conservationist	New Brockton Field Office	Yes	1A	1A	1A		Yes							
Walker Williams	Resource Conservationist	Troy Area Office	Yes	1A	1A	1A									
West Team															
William Colburn	Soil Con Technician	Greensboro Field Office	Yes												
Mike Gunn, (Phase II, but not I)	District Conservationist	Jackson Field Office	Yes	1A	1A	1A									
John Rawson (Phase II, but not Phase I)	District Conservationist	Eutaw Field Office	Yes	1A	1A	1A									
James Kelley	Soil Con Technician	Escambia Field Office	Yes												
Joey Koptis	District Conservationist	Bay Minnette Field Office	Yes	3	1A	3									
Joyce Nicholas	District Conservationist	Mobile Field Office	Yes	1A	1A	1A			Yes						
Michelle Onderdonk	Soil Conservationist	Jackson Field Office	Yes						Yes						
Level 1A			Has not completed Wetland Identification for National Food Security Act Purposes: Phase I & II, but has some experience in conducting wetland delineations under supervision.												

MATRIX OF WETLAND JOB APPROVALS

<p>Bold - Completed Phase I & II</p> <p>Red - Food Security Act Team Member not previously on list</p> <p>* Phase III</p>	Position	Location	OFFSITE-DETERM/DELIN	SOILS-DETERM/DELIN	VEG-DETERM/DELIN	HYD-DETERM/DELIN	Hydric Soils for Wetland Delineation/Advanced Hydric Soils for Soil Scientist	Hydrophytic Plant ID Training	Advanced Wetland Determination Training	MINIMAL EFFECT	SCOPE & EFFECT	MITIGATION PLANNING	MITIGATION EASEMENT	HGM MODELS
Level 1B			Has completed Wetland Identification for National Food Security Act Purposes: Phase I & II, or equivalent, but lacks the experience to conduct the task independently. BOLD names signify Completion of NEDC Phase II (rather than equivalent training)											
Level 2			Has completed Wetland Identification for National Food Security Act Purposes: Phase I & II, or equivalent. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist.											
Level 3			Has completed Wetland Identification for National Food Security Act Purposes: Phase I & II, or equivalent. Has demonstrated proficiency in applying the principles. No review is needed.											
D			HGM Depressional Pothole Model											
R			HGM Riverine Model											
<p>I certify that those staff members provided the highest job approval authority (Level 3) have <u>successfully completed all appropriate training</u> related to the skills needed to accomplish the specific task listed and have repeatedly <u>demonstrated the proficiency</u> needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).</p>														
<p>State Conservationist</p> 				DATE	9/29/2020									