



United States Department of the Interior

FISH AND WILDLIFE SERVICE
Washington, D.C. 20240



JUL 15 2013

In Reply Refer To:
FWS/AES/DRR/BCCC/054959

Dear Working Lands For Wildlife Participant:

Thank you for your participation in Working Lands for Wildlife (WLFW), an innovative collaboration by the Natural Resources Conservation Service (NRCS), the U. S. Fish and Wildlife Service (Service) and private land stewards like you. In conjunction with your voluntary implementation of conservation practices outlined in WLFW, the Service is providing you with regulatory predictability under the Endangered Species Act. If the species is currently listed or is listed in the future, you will be exempt from any incidental take of the species that may be inadvertently caused by the implementation and maintenance of the conservation practices identified in your conservation plan.

In order to receive the incidental take exemption for the term specified in the fact sheet (attached), you are required to implement and maintain the practices and associated conservation measures identified in your conservation plan exactly as detailed. I encourage you to consult with a NRCS planner on a regular basis to seek guidance on needed management activities in your conservation plan. The regulatory predictability is attached to the land and is transferrable to any future owner(s) as long as they continue to maintain the species habitat per the conservation plan recommendations.

If you decide to change your land management, you are in no way bound to continue implementation of the conservation practices and measures. The predictability applies specifically to the conservation practices and measures identified in your conservation plan, and do not apply if they are no longer implemented. If you wish to make land management changes and keep the provided predictability developed through the NRCS-Service partnership, please consult with your local NRCS representative to discuss the proposed changes and update your conservation plan.

If you have any questions, feel free to contact your local NRCS or Service office. Thank you for your voluntary efforts to conserve habitat on your land.

Sincerely,

DIRECTOR