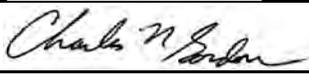


MATRIX OF WETLAND JOB APPROVALS FOR MONTANA

| NAME   | OFFSITE-DETERM/DELIN   | SOILS-DETERM/DELIN | VEG-DETERM/DELIN | HYD-DETERM/DELIN | WC Labels | SCOPE & EFFECT | MINIMAL EFFECT* | MITIGATION EASEMENT | HGM MODELS |
|--|--|--------------------|------------------|------------------|-----------|----------------|-----------------|---------------------|------------|
| Bandy, Rick  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Becker, Steve  |  | 2                  | 2                | 3                | 3         | 3              | 1               | 1                   | a, b, c, d |
| Blaine, John   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Caquelin, Rick   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Creamer, Patty   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Eneboe, Stacy  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Feist, Don   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Fidel, Joe   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Gordon, Charles  |  | 3                  | 2                | 2                | 3         | 2              | 2               | 2                   |            |
| Grabofsky, Deana   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Husby, Pete  |  | 3                  | 3                | 3                | 3         | 3              | 3               | 3                   | a, b, c, d |
| Johnson, Katrina   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Lauridson, Pat   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Mitchell, Robert   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Nadwornick, Ron  |  | 2                  | 3                | 2                | 3         | 2              | 3               | 2                   |            |
| Ostberg, Cari  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Solberg, Tim   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Suffridge, Erik  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Tackett, Kyle  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Whithed, Matt  |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Wiedenheft, Denise   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Woodward, Jennifer   |  | 3                  | 3                | 3                | 3         | 2              | 1               | 1                   |            |
| Level 1  | Has attended appropriate training, but lacks the experience to conduct the task independently.   |                    |                  |                  |           |                |                 |                     |            |
| Level 2  | Has successfully competed all required training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist. |                    |                  |                  |           |                |                 |                     |            |
| Level 3  | Has successfully competed all required training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.                                |                    |                  |                  |           |                |                 |                     |            |
| a  | HGM DEPRESSIONAL Pothole models  |                    |                  |                  |           |                |                 |                     |            |
| b  | HGM SLOPE model  |                    |                  |                  |           |                |                 |                     |            |
| c  | HGM RIVERINE models-   |                    |                  |                  |           |                |                 |                     |            |
| d  | Montana DOT Wetland Assessment Method  |                    |                  |                  |           |                |                 |                     |            |
| <p>I certify that those staff members provided the highest job approval authority (Level 3) have <u>successfully completed all appropriate training, including updated courses</u>, related to the skills needed to accomplish the specific task listed and have repeatedly <u>demonstrated the proficiency</u> needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614). *All Minimal Effects must be concurred on by the State Resource Conservationist.</p> |  |                    |                  |                  |           |                |                 |                     |            |
| <p>State Resource Conservationist </p>  |  |                    |                  |                  |           |                |                 |                     |            |
| <p>State Soil Scientist </p>  |  |                    |                  |                  |           |                |                 |                     |            |
| <p>State Conservation Engineer </p>   |  |                    |                  |                  |           |                |                 |                     |            |