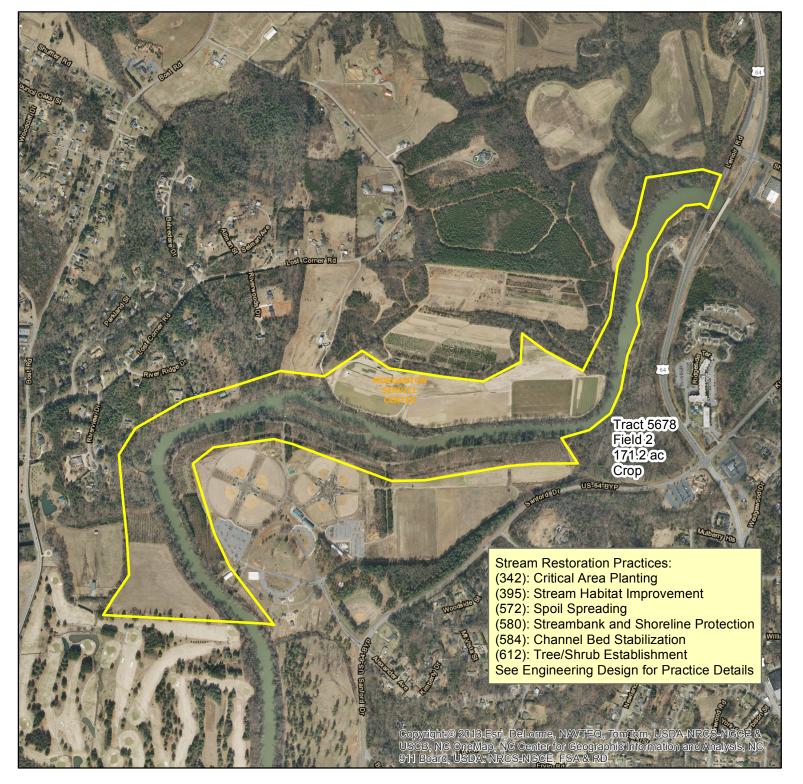
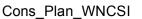
Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 171.2

Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



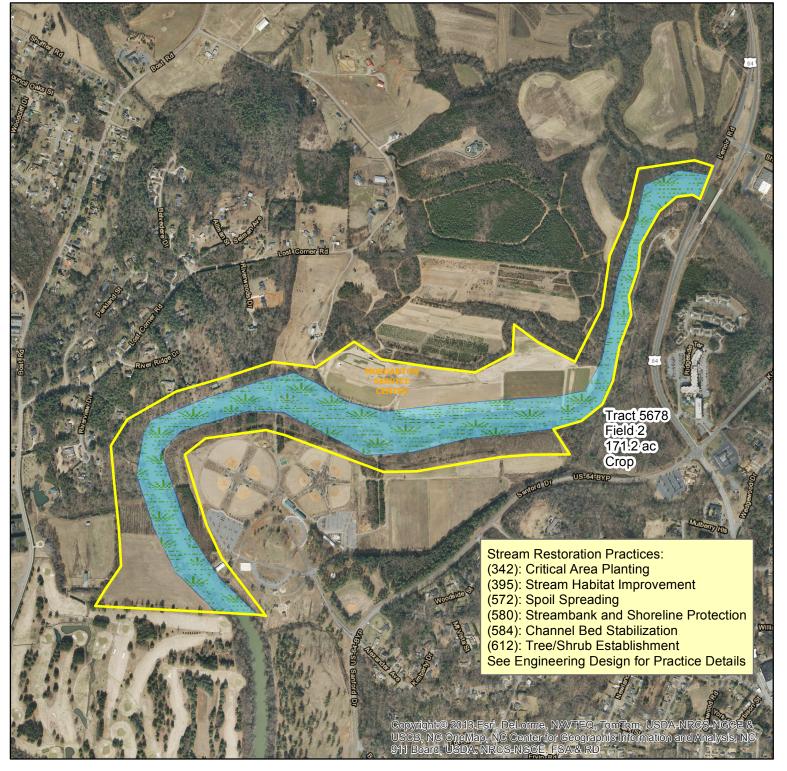
Legend



^{0 350 700 1,400 2,100 2,800} Feet

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 171.2

Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



Legend



Cons_Plan_WNCSI Stream Restoration



2,100

1,400

350 700

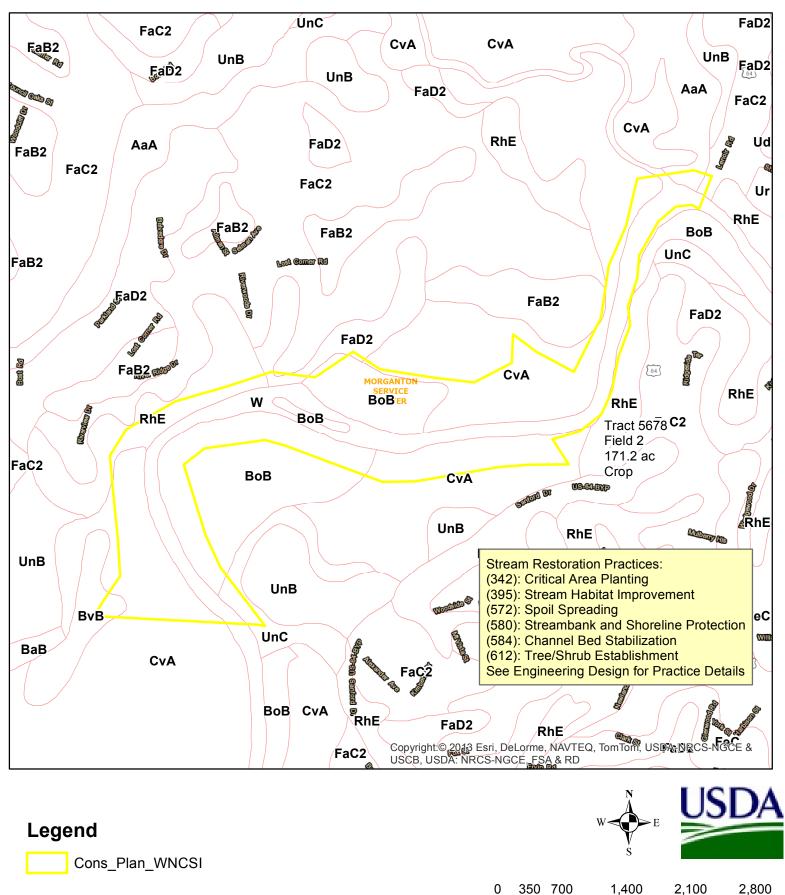
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2,800

Feet

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 171.2

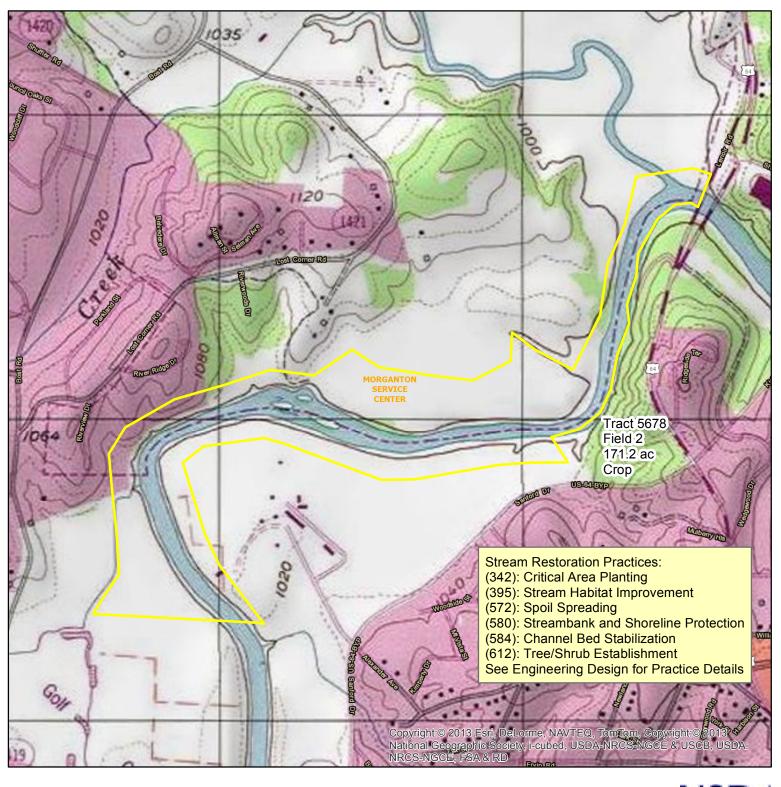
Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



Feet

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 171.2

Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



Legend



Cons_Plan_WNCSI

Mountain Riparian Species

| | TREES | SMALL TREES/SHRUBS | HERBACEOUS | GRAMINOIDS AND FERNS |
|--------------|--|--|--------------------------|--|
| | Acer negundo | cer negundo Aesculus sylvatica Arisaema triphyllum | | Andropogon gerardii* |
| | box elder | painted buckeye | ✓ jack-in-the-pulpit | big bluestem |
| | Acer rubrum | Alnus serrulata | Asclepias incarnata | Arundinaria gigantea |
| V | red maple | tag alder | swamp milkweed | river cane |
| | Acer saccharinum | Amelanchier arborea | Bidens frondosa | Athyrium filix-femina ssp. asplenioides |
| | silver maple | common serviceberry | beggartick | southern lady fern |
| | Betula lenta | Aronia arbutifolia (Photinia pyrifolia) | Chelone glabra | Carex crinata |
| | cherry birch | red chokeberry | turtlehead | fringed sedge |
| | Betula nigra Aronia melanocarpo (Photinia melanocar | | Eupatorium fistulosum | Carex intumescens |
| | river birch | r birch black chokeberry Joe-pye-w | | bladder sedge |
| | Carya cordiformis | Asimina triloba | Eupatorium perfoliatum | Carex lupulina |
| | bitternut hickory | common pawpaw | boneset | hop sedge |
| ./ | Carya ovata | Carya ovata Calycanthus floridus G | | Carex lurida |
| v | shagbark hickory | sweet-shrub | meadow bottle gentian | lurid sedge |
| | Celtis laevigata | Carpinus caroliniana | Helenium autumnale | Carex scoparia |
| | sugarberry | ironwood | common sneezeweed | broom sedge |
| | Diospyros virginiana | Cephalanthus occidentalis | Helenium flexuosum | Carex stricta |
| | persimmon | buttonbush | purplehead sneezeweed | tussock sedge |
| | Fraxinus pennsylvanica | Cornus alternifolia | Helianthus angustifolius | Carex vulpinoidea |
| | green ash | alternate leaf dogwood | swamp sunflower | fox sedge |
| | Halesia caroliniana | Cornus amomum ✓ | Impatiens capensis | Chasmanthium Iatifolium |
| | silverbell | silky dogwood | jewel-weed | river oats |
| \checkmark | Juglans nigra | Corylus americana | Lobelia cardinalis | Chasmanthium laxum |
| • | black walnut | hazel-nut | cardinal flower | slender woodoats |

Mountain Riparian Species

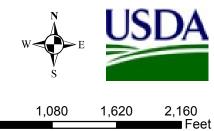
| TREES | SMALL TREES/SHRUBS | HERBACEOUS | GRAMINOIDS AND FERNS |
|-----------------------|-----------------------------------|------------------------------------|---|
| Nyssa sylvatica ✓ | Hamamelis virginiana | Lobelia siphilitica | Cyperus strigosus |
| blackgum | witch-hazel | great blue lobelia | umbrella sedge |
| Platanus occidentalis | llex verticillata | Ludwigia alternifolia | Elymus hystrix |
| sycamore | winter berry | bushy seedbox | bottlebrush grass |
| Populus deltoides | Lindera benzoin | Mimulus ringens | Elymus virginicus |
| eastern cottonwood | spicebush | monkeyflower | Virginia wild rye |
| Prunus serotina ✓ | Lyonia ligustrina | Physostegia virginiana | Juncus coriaceus |
| black cherry | male-berry | obedient plant | leathery rush |
| Salix nigra | Magnolia tripetala | Pycnanthemum tenuifolium | Juncus tenuis |
| black willow | umbrella tree | narrowleaf mountainmint | poverty rush |
| | Physocarpus opulifolius | Pycnanthemum muticum | Juncus effusus |
| | ninebark | bigleaf mountainmint | soft rush |
| | Rhododendron maximum | Rhexia mariana | Leersia oryzoides |
| | rosebay | Maryland meadowbeauty | rice cutgrass |
| | Rhododendron / periclymenoides | Rhexia virginica | Onoclea sensibilis ✓ |
| | wild azalea | Virginia meadowbeauty | sensitive fern |
| | Rhododendron viscosum | Rudbeckia laciniata | Osmunda cinnamomea |
| | swamp azalea | vcutleaf coneflower | cinnamon fern |
| v | , Rosa palustris | Sparganium americanum | Osmunda regalis |
| | swamp rose | bur-reed | royal fern |
| | Salix sericea | Symphyotrichum novae- , angliae | Panicum clandestinum (Dichanthelium clandestinum) |
| | silky willow | V New England aster | deertongue |
| | | - | |

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 24.8

Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



Legend



270 540

0

Cons_Plan_Forest

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 24.8

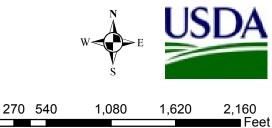
Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



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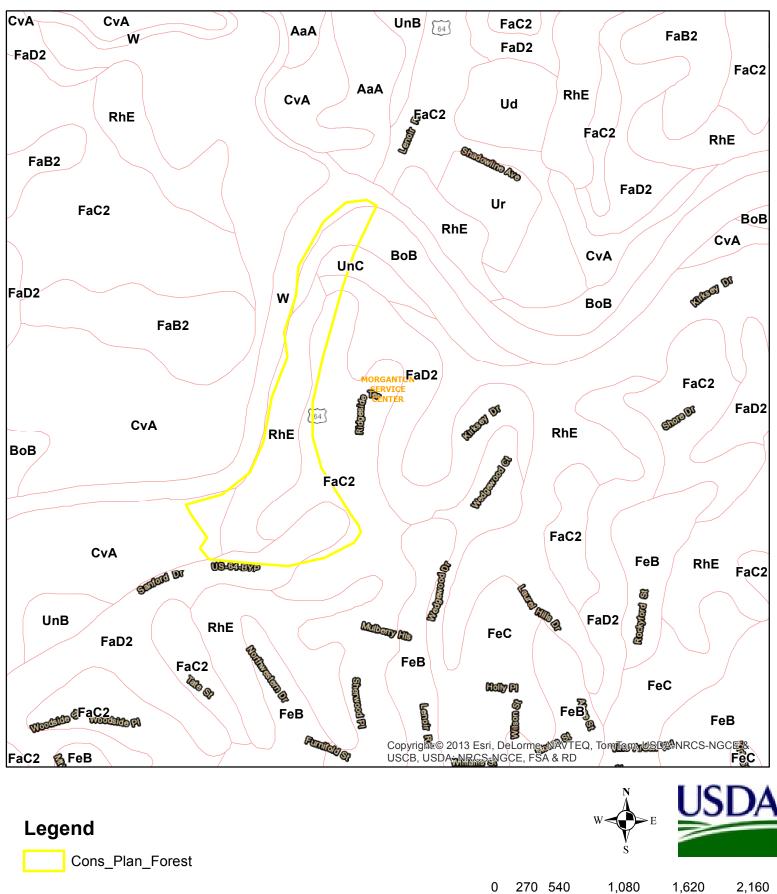


Cons_Plan_Forest Forest Stand Improvement (666) *Single Stem Treatment *Create Patch Clearcut



Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 24.8

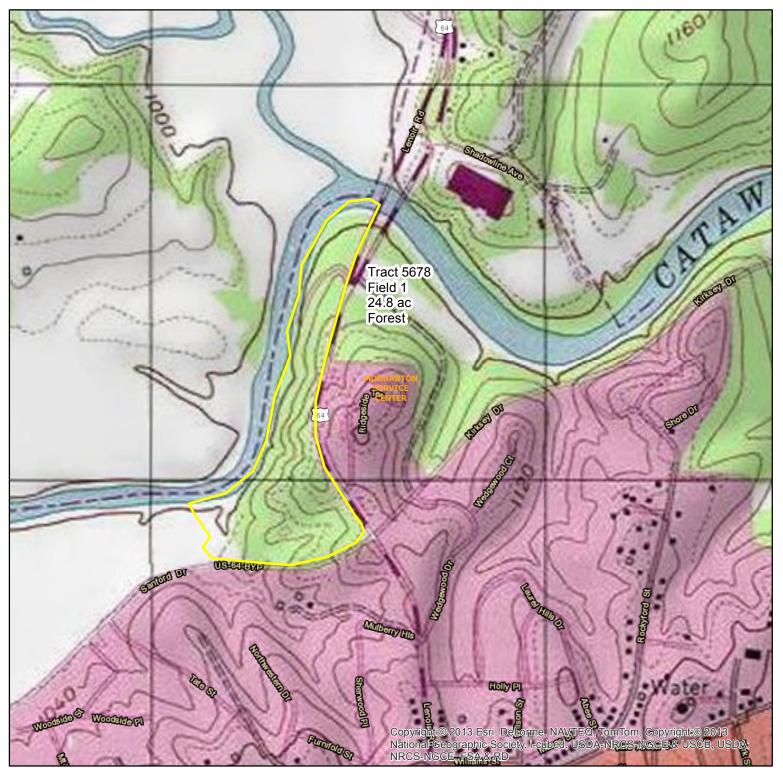
Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



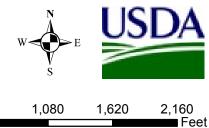
Feet

Customer(s): Jimmy Big Time Burke County, NC Burke Soil and Water Conservation District Approx. Acres: 24.8

Date: 5/1/2018 Agency: USDA-NRCS Assisted by: J Firster Farm 1234 Tract 5678



Legend



0

270 540

Cons_Plan_Forest

Map Unit Description

Burke County, North Carolina

[Minor map unit components are excluded from this report]

Map unit: AaA - Arkaqua loam, 0 to 2 percent slopes, occasionally flooded

Component: Arkagua, occasionally flooded (85%)

The Arkaqua, occasionally flooded component makes up 85 percent of the map unit. Slopes are 0 to 2 percent. This component is on flood plains on mountain valleys. The parent material consists of loamy alluvium. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is somewhat poorly drained. Water movement in the most restrictive layer is moderately high. Available water to a depth of 60 inches (or restricted depth) is high. Shrink-swell potential is low. This soil is occasionally flooded. It is rarely ponded. A seasonal zone of water saturation is at 21 inches during January, February, March, April, May, December. Organic matter content in the surface horizon is about 6 percent. Nonirrigated land capability classification is 3w. This soil does not meet hydric criteria.

Map unit: BoB - Biltmore loamy sand, 0 to 5 percent slopes, occasionally flooded

Component: Biltmore, occasionally flooded (90%)

The Biltmore, occasionally flooded component makes up 90 percent of the map unit. Slopes are 0 to 3 percent. This component is on natural levees on flood plains on mountain river valleys. The parent material consists of sandy alluvium. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is well drained. Water movement in the most restrictive layer is high. Available water to a depth of 60 inches (or restricted depth) is low. Shrink-swell potential is low. This soil is occasionally flooded. It is not ponded. A seasonal zone of water saturation is at 57 inches during January, February, March, April, May, December. Organic matter content in the surface horizon is about 1 percent. Nonirrigated land capability classification is 3s. This soil does not meet hydric criteria.

Map unit: CvA - Colvard sandy loam, 0 to 3 percent slopes, occasionally flooded

Component: Colvard, occasionally flooded (85%)

The Colvard, occasionally flooded component makes up 85 percent of the map unit. Slopes are 0 to 3 percent. This component is on flood plains on valleys. The parent material consists of loamy and sandy alluvium. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is well drained. Water movement in the most restrictive layer is high. Available water to a depth of 60 inches is moderate. Shrink-swell potential is low. This soil is occasionally flooded. It is not ponded. A seasonal zone of water saturation is at 51 inches during January, February, March, April, May, June, July, August, September, October, November, December. Organic matter content in the surface horizon is about 5 percent. Nonirrigated land capability classification is 2w. This soil does not meet hydric criteria.

Map unit: FaC2 - Fairview sandy clay loam, 8 to 15 percent slopes, moderately eroded

Component: Fairview, moderately eroded (88%)

The Fairview, moderately eroded component makes up 88 percent of the map unit. Slopes are 8 to 15 percent. This component is on interfluves on uplands. The parent material consists of saprolite residuum weathered from granite and gneiss and/or saprolite residuum weathered from schist. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is well drained. Water movement in the most restrictive layer is moderately high. Available water to a depth of 60 inches (or restricted depth) is moderate. Shrink-swell potential is low. This soil is not flooded. It is not ponded. There is no zone of water saturation within a depth of 72 inches. Organic matter content in the surface horizon is about 1 percent. Nonirrigated land capability classification is 3e. This soil does not meet hydric criteria.

Map unit: FaD2 - Fairview sandy clay loam, 15 to 25 percent slopes, moderately eroded

Component: Fairview, moderately eroded (88%)

The Fairview, moderately eroded component makes up 88 percent of the map unit. Slopes are 15 to 25 percent. This component is on interfluves on uplands. The parent material consists of saprolite residuum weathered from granite and gneiss and/or saprolite residuum weathered from schist. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is well drained. Water movement in the most restrictive layer is moderately high. Available water to a depth of 60 inches (or restricted depth) is moderate. Shrink-swell potential is low. This soil is not flooded. It is not ponded. There is no zone of water saturation within a depth of 72 inches. Organic matter content in the surface horizon is about 1 percent. Nonirrigated land capability classification is 4e. This soil does not



SDA Natural Resources **Conservation Service**

Survey Area Version: 25 Survey Area Version Date: 09/26/2017

Map Unit Description

Burke County, North Carolina

Map unit: FaD2 - Fairview sandy clay loam, 15 to 25 percent slopes, moderately eroded

Component: Fairview, moderately eroded (88%)

meet hydric criteria.

Map unit: UnC - Unison fine sandy loam, 8 to 15 percent slopes

Component: Unison (80%)

The Unison component makes up 80 percent of the map unit. Slopes are 8 to 15 percent. This component is on stream terraces, river valleys. The parent material consists of old alluvium. Depth to a root restrictive layer is greater than 60 inches. The natural drainage class is well drained. Water movement in the most restrictive layer is moderately high. Available water to a depth of 60 inches is moderate. Shrink-swell potential is moderate. This soil is not flooded. It is not ponded. There is no zone of water saturation within a depth of 72 inches. Organic matter content in the surface horizon is about 4 percent. Nonirrigated land capability classification is 3e. This soil does not meet hydric criteria.



U.S. Fish & Wildlife Service

Endangered Species, Threatened Species, Federal Species of Concern, and Candidate Species,

Burke County, North Carolina



Updated: 03-26-2018

Critical Habitat Designations:

Mountain golden heather - *Hudsonia montana* - The area bounded by the following: on the west by the 2200' contour; on the east by the Linville Gorge Wilderness. Boundary north from the intersection of the 2200' contour and the Shortoff Mountain Trail to where it intersects the 3400' contour at ?The Chimneys?--then follow the 3400' contour north until it reintersects the Wilderness Boundary--then follow the Wilderness Boundary again northward until it intersects the 3200' contour extending west from its intersection with the Wilderness Boundary until it begins to turn south--at this point the Boundary extends due east until it intersects the 2200' contour.

Federal Register Reference: October 20, 1980, Federal Register, 45: 69360-69363.

| Common Name | Scientific name | Federal Status | Record Status |
|---|--------------------------|-------------------|----------------------|
| Vertebrate: | | | |
| Allegheny woodrat | Neotoma magister | FSC | Current |
| Bald eagle | Haliaeetus leucocephalus | BGPA | Current |
| Bog turtle | Glyptemys muhlenbergii | T (S/A) | Current |
| Northern long-eared bat | Myotis septentrionalis | Т | Current |
| Rafinesque's big-eared bat | Corynorhinus rafinesquii | FSC | Current |
| Red crossbill (Southern Appalachian) | Loxia curvirostra | FSC | Current |
| Invertebrate: | | | |
| Brook floater | Alasmidonta varicosa | ARS | Current |

| Cherokee clubtail | Gomphus consanguis | ARS | Obscure |
|------------------------------|---|-----|----------|
| Diana fritillary (butterfly) | Speyeria diana | FSC | Current |
| • • • • • | | | |
| Edmund's snaketail | Ophiogomphus edmundo | ARS | Current |
| Margarita River skimmer | Macromia margarita | ARS | Current |
| Midget snaketail | Ophiogomphus howei | FSC | Current |
| Vascular Plant: | | | |
| Butternut | Juglans cinerea | FSC | Current |
| Dwarf-flowered heartleaf | Hexastylis naniflora | Т | Current |
| Gray's saxifrage | Saxifraga caroliniana | FSC | Current |
| Heller's blazing star | Liatris helleri | Т | Current |
| Mountain golden heather | Hudsonia montana | Т | Current |
| Small whorled pogonia | Isotria medeoloides | Т | Current |
| Spreading avens | Geum radiatum | E | Historic |
| White irisette | Sisyrinchium dichotomum | E | Current |
| Nonvascular Plant: | | | |
| a liverwort | Plagiochila sullivantii var. sullivantii | FSC | Current |
| a liverwort | Porella wataugensis | FSC | Current |
| a liverwort | Cephaloziella obtusilobula | FSC | Historic |
| a liverwort | Plagiochila sullivantii var. spinigera | FSC | Historic |
| Lichen: | | | |
| Rock gnome lichen | Gymnoderma lineare | Е | Current |

Definitions of Federal Status Codes:

E = endangered. A taxon "in danger of extinction throughout all or a significant portion of its range." T = threatened. A taxon "likely to become endangered within the foreseeable future throughout all or a significant portion of its range."

C = candidate. A taxon under consideration for official listing for which there is sufficient information to support listing. (Formerly "C1" candidate species.)

BGPA =Bald and Golden Eagle Protection Act. See below.

ARS = At Risk Species

FSC=Federal Species of Concern. FSC is an informal term. It is not defined in the federal Endangered Species Act. In North Carolina, the Asheville and Raleigh Field Offices of the US Fish and Wildlife Service (Service) define Federal Species of Concern as those species that appear to be in decline or otherwise in need of conservation and are under consideration for listing or for which there is insufficient information to support listing at this time.Subsumed under the term "FSC" are all species petitioned by outside parties and other selected focal species identified in Service strategic plans, State Wildlife Action Plans, or Natural Heritage Program Lists.

T(S/A) = threatened due to similarity of appearance. A taxon that is threatened due to similarity of appearance with another listed species and is listed for its protection. Taxa listed as T(S/A) are not biologically endangered or threatened and are not subject to Section 7 consultation. See below. EXP = experimental population. A taxon listed as experimental (either essential or nonessential). Experimental, nonessential populations of endangered species (e.g., red wolf) are treated as threatened species on public land, for consultation purposes, and as species proposed for listing on private land.

Asheville Ecological Services Office

Conserving the Nature of America

- Refuge Finder
- Service Finder
- Office Finder
- Contact Finder
- · Asheville Field Office
- homeProject planning and
- reviewDesign and
- construction
- recommendationsBiological
- assessment contents and tips



Northern long-eared bat – what it means for your project

General information about the northern long-eared bat

(Note: This simply describes Northern long-eared bat protections under the Endangered Species Act. Please contact the North Carolina Wildlife Resources Commission to ensure compliance with any state wildlife laws.)

Background on Endangered Species Act and the Northern long-eared bat

In 2015, Northern long-eared bats were listed as threatened under the Endangered Species Act (ESA), due to the impacts of white-nose syndrome, a disease which has killed millions of cave-hibernating bats. Because white-nose syndrome is the major threat, we chose not to apply broad protections across the bat's entire range, focusing instead on locations and time periods especially important for the bat. Regardless of the legal protections afforded the Northern long-eared bat, we always encourage people to take proactive steps to conserve bats whenever possible.

Endangered Species Act protections for the Northern long-eared bat

The ESA protects threatened and endangered wildlife from "take," which includes harming, harassing, or killing a listed species. However, the Service implemented a special rule under section 4(d) of the ESA providing flexibility to those working in northern long-eared bat habitat. Under the 4(d) rule:

All intentional take is prohibited, except:

- · · Defense of human life (includes for public health monitoring)
- Removal of hazardous trees for protection of human life and property
- Removal of bats from human structures (check with the N.C. Wildlife Resources Commission to ensure compliance with state wildlife laws)
- Limited research permit exemption through May 3, 2016

In western North Carolina, incidental take without a permit is prohibited:

- Within hibernation sites (includes disturbing or disrupting hibernating individuals and alternation of hibernation habitat, including cave or mine entrance, when bats are not present)
- Within 1/4 mile of a known hibernation site
- Within a 150-foot radius of a known, occupied maternity roost during the pup season (June 1- July 31)

Western North Carolina areas where incidental take may be a special consideration

According to the Service's records, confirmed hibernation and maternity sites for this species occur in the counties listed/highlighted below. To learn if your project requires further consultation, click on the highlighted counties or select a county from the list below to see areas that may be subject to restrictions related to maternity and hibernation sites.

If your project is located entirely outside of the gray shaded areas and your project does not require prohibited intentional take (see above), then your project has met the criteria for the 4(d) rule, any associated take is therefore exempt, and it is not necessary to wait 30 days for the Service to object or concur. Unless you or your agency has established a surrogate consultation procedure with the Service, please complete this consultation form (pdf, 66 KB) and submit it to the Asheville Field Office, 160 Zillicoa St., Asheville, NC 28801, or via email to nleb_notifications_asheville@fws.gov.

The consultation form is not necessary if an action agency determines that a proposed action will have no effect on the Northern long-eared bat. Providing this information does not address section 7(a)(2) compliance for any other listed species. For questions about ESA permits or Northern long-eared bats in western North Carolina, contact the Asheville Field Office at 828/258-3939.

Click on a county for more county-specific maps

Project planning and review contacts:

Address for all: 160 Zillicoa St. Asheville, NC 28801

Marella Buncick

office - 828/258-3939, ext. 237 cell - 828/215-1743 fax - 828/258-5330 marella_buncick@fws.gov Projects involving: N.C. Department of Transportation Federal Highway Administration

Byron Hamstead

office - 828/258-3939, ext. 225 byron_hamstead@fws.gov Projects involving: U.S. Army Corps of Engineers

Vacant

office - 828/258-3939, ext. 227 andrew_henderson@fws.gov Projects involving: N.C. Department of Transportation Federal Highway Administration

Allen Ratzlaff

office - 828/258-3939, ext 229 fax - 828/258-5330

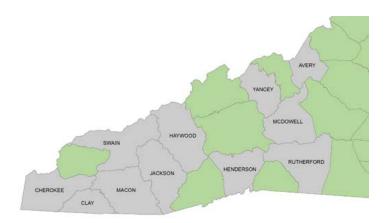
allen_ratzlaff@fws.gov Projects involving:

VS Forest Service Rural Utilities Services Farm Services Rural Development National Park Service Bureau of Indian Affairs Environmental Protection Agenc Federal Aviation Authority Federal Transportation Administration Department of Housing and Urban Development mines and industrial parks

Bryan Tompkins

office - 828/258-3939, ext. 240 fax - 828/258-5330 bryan_tompkins@fws.govProjec involving: Federal Energy Regulatory Commission

Tennessee Valley Authority



| Click on a count inform | |
|---------------------------------------|-----------------------------------|
| (Red HUC maps for Army Corps of En | |
| Avery Cherokee | Macon McDowell Rutherford |

For GIS users - download shapefiles of areas with confirmed hibernation and maternity sites (uploaded June 1, 2016)

Taking extra steps to help the Northern long-eared bat

Beyond the requirements of the Endangered Species Act, we heartily encourage proactive conservation steps to help conserve this species:

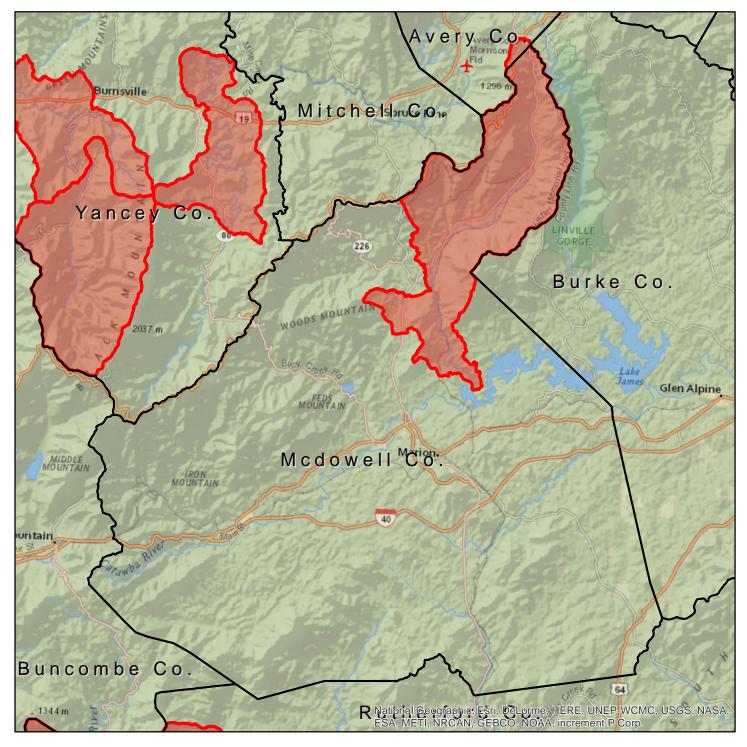
- Prior to implementing a project, survey for northern long-eared bats. Such data allows us to better understand the bat's habitat use and distribution, track its status, evaluate threats and impacts, and develop effective recovery actions.
- Remove trees outside the pup season (June 1 to July 31) and/or active season (April 1 to October 31) to reduce the chance of impacting unidentified maternity roosts
- Avoid clearing habitat within a 5-mile radius of hibernation sites when bats are emerging from or preparing for hibernation (April 1 to May 15 and August 15 to November 14, respectively).
- · · Manage forests to ensure a continual supply of snags and other suitable
- maternity roost trees.
- Conduct prescribed burns outside the pup season (June 1 to July 31) and/or the active season (April 1 to October 31), and avoid high-intensity burns.
- Perform bridge repair, retrofit, or maintenance outside the bat's active season (April 1 to October 31) in areas where they are known to roost on bridges or where such use is likely.
- Minimize use of herbicides and pesticides. If necessary, spot treatment is preferred over aerial application.
- Minimize light pollution during the active season by angling lights downward or via other light minimization measures.

Note: Fish & Wildlife Service project planning and review is coordinated by the Asheville Field Office in the western half of North Carolina and by the Raleigh Field Office in the eastern half.



U.S. Fish & Wildlife Service

Northern Long-Eared Bat Consultation Areas Mcdowell County

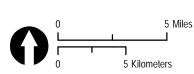


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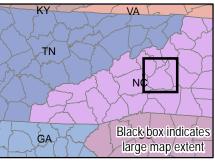
North Carolina County Boundary

Watersheds with Known NLEB Maternity Trees or Hibernation Sites

If your project falls within the red areas identified in Mcdowell County, please contact the USFWS Asheville Field Office.



USFWS Ecological Services Asheville, North Carolina Map Date: 2/3/2016



Asheville Ecological Services Field Office

Conserving the Nature of America

- Refuge Finder
- Service Finder
- Office FinderContact Finder
- Contact i maci
- Asheville Field Office Home
- Additional dwarfflowered heartleaf resources
- Regulatory background on dwarfflowered heartleaf (listing, critical habitat, recovery plan, etc.)
- Dwarf-flowered heartleaf fact sheet (pdf, 189 KB)
- Additional information on threatened and endangered plants and animals
- Species regulatory information and recovery plans
- Five-year status reviews
- List of threatened or endangered speices by North Carolina county
- List of threatened or endangered species in North Carolina (.pdf 42 KB)
- · Additional resources
- Publication library
- Image library
- Podcasts



Dwarf-flowered heartleaf

Hexastylis naniflora

Status: Threatened

Description: Dwarf-flowered heartleaf is a low-growing evergreen perennial plant. It has heart-shape leaves that are four to six centimeters long, dark green and leathery, supported by long thin leaf stems connecting it to an underground stem. The jug-shaped



flowers are usually beige to dark brown or purple and appear from mid-March to early June. The flowers are small and inconspicuous and are found near the base of the leaf stems, often buried beneath the leaf litter.

Habitat: Dwarf-flowered heartleaf grows in acidic soils along bluffs and adjacent slopes, in boggy areas next to streams and creek heads, and along the slopes of nearby



hillsides and ravines.

Range: The upper piedmont region of Western North Carolina and upstate South Carolina. In North Carolina, this includes Alexander, Burke, Caldwell, Catawaba, Cleveland, Gaston, Iredell, Lincoln, Rutherford and Polk counties.

Threats: The greatest threat to dwarf-flowered heartleaf is conversion of habitat to agricultural, residential, commercial, and industrial uses. Habitat may also be eliminated through the construction of reservoirs, which floods habitat.

Listing: Threatened, Friday, April 14, 1989.

Critical habitat: None designated

Why should we be concerned about the loss of species? Extinction is a natural process that has been occurring since long before the appearance of humans. Normally, new species develop (through a process known as speciation) at about the same rate other species become extinct. However, because of air and water pollution, forest clearing, loss of wetlands, and other human-induced environmental changes, extinctions are now occurring at a rate that far exceeds the speciation rate.

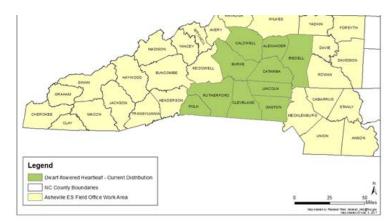
All living things are part of a complex and interconnected network. We depend on the diversity of plant and animal life for our recreation, nourishment, many of our lifesaving medicines, and the ecological functions they provide. One-quarter of all the prescriptions written in the United States today contain chemicals that were originally discovered in plants and animals. Industry and agriculture are increasingly making use of wild plants, seeking out the remaining wild strain of many common crops, such as wheat and corn, to produce new hybrids that are more resistant to disease, pests, and marginal climatic conditions. Our food crops depend on insects and other animals for pollination. Healthy forests clean the air and provide oxygen for us to breathe. Wetlands clean water and help minimize the impacts of floods. These services are the foundation of life and depend on a diversity of plants and animals working in concert. Each time a species disappears, we lose not only those benefits we know it provided but other benefits that we have yet to realize.

Known Distribution in North Carolina: Dwarf-flowered Heartleaf



Species Contact:

Rebekah Reid office - 828/258-3939, ext. 238 fax - 828/258-5330 160 Zillicoa St. Asheville, NC 28801 rebekah_reid@fws.gov



What you can do to help:

Tread lightly, and stay on designated trails. On some popular mountains, the vegetation has virtually been destroyed by human trampling.

Visit arboretums, botanical gardens, and parks to learn all you can about endangered plants and the causes of their decline.

Don't collect or buy plants that have been gathered from wild populations.

Participate in the protection of our remaining wild land and the restoration of damaged ecosystems.

Be careful with the use and disposal of pesticides and other chemicals, especially near sensitive habitats.

Prepared by: U.S. Fish and Wildlife Service Asheville Field Office 160 Zillicoa Street Asheville, North Carolina 28801 (828) 258–3939

November, 2011

Questions, comments or concerns about the website, contact gary_peeples@fws.gov or 828/258-3939, ext. 234

Last Updated: May 13, 2015

Asheville Ecological Services Field Office

Conserving the Nature of America

- Refuge Finder
- Service Finder
- Office Finder
- Contact Finder
- Asheville Field Office Home
- Additional Heller's blazing star resources
- Regulatory background on Heller's blazing star (listing, critical habitat, recovery plan, etc.)
- Heller's blazing star fact sheet (pdf, 186 KB)
- Additional information on threatened and endangered plants and animals
- Species regulatory information and recovery plans
- Five-year status reviews
- List of threatened or endangered speices by North Carolina county
- List of threatened or endangered species in North Carolina (.pdf 42 KB)
- · Additional resources
- Publication libraryImage library
- Image libral
 Podcasts



Map not to scale

Heller's blazing star Liatris helleri

Status: Threatened

Description: Heller's blazing star is a perennial herb in the Aster family. It has one or more erect or arching stems arising from a tuft of narrow, grass-like, pale green basal leaves. Its flowering stems reach up to 16 inches in height; they are topped by a showy, three to eight inch-long spike of lavender flowers. The



flowering season lasts from July through September, and its fruits are present from September through October. This species grow on the shallow acidic soils of highelevation cliffs and rocky outcrops in full sun. Very little specific information is available on the biology of Heller's blazing star. Other species of blazing stars, also called rattlesnake masters and button snakeroots, have yielded valuable medicinal compounds. Particularly notable are drugs used to treat leukemia and other forms of cancer. Heller's blazing star has not yet been studied for potentially valuable medicinal or industrial chemical, in part due to the limited number of plants in existence.

Habitat: High elevation ledges of rock outcrops and cliffs in shallow acid soils.

Range: Heller's blazing star is known from Avery, Ashe, Caldwell, Watauga, and Burke Counties, North Carolina

Listing: Threatened, November 19, 1987. 52 FR 44397 44401

Critical habitat: None designated



Threats: Being confined to small areas on a few rocky mountain summits, this species is extremely vulnerable to such seemingly minor threats as trampling by hikers, climbers, and sightseers, as well as to more pervasive threats such as acid precipitation and other forms of air pollution that have been found to be concentrated at the higher elevations in the Southern Appalachian Mountains. All of these factors threaten the last remaining populations of Heller's blazing star.

Why should we be concerned about the loss of species? Extinction is a natural process that has been occurring since long before the appearance of humans. Normally, new species develop through a process known as speciation, at about the same rate other species become extinct. However, because of air and water pollution, forest clearing, loss of wetlands, and other human-induced environmental changes, extinctions are now occurring at a rate that far exceeds the speciation rate.

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What you can do to help Tread lightly and stay on designated trails. Vegetation on popular high mountains has virtually been destroyed by human trampling.

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November, 2011

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Last Updated: January 11, 2012

Conserving the Nature of America

Mountain Golden Heather (Hudsonia montana)



Mountain Golden Heather. Credit: USFWS

Family: Rock-Rose (Cistaceae)

Federal Status: Threatened, listed October, 20, 1980

Best Search Time: Late-May through Early June

Description: Mountain golden heather is a tiny, needle-leaved shrub with yellow flowers. It usually grows about 6 inches (in) (15.2 centimeters; cm) tall, in clumps from 4 - 8 in (10.1 – 20.3 cm) across. Occasionally, very vigorous plants form larger patches of a foot or more in length. The plants have the general appearance of a large moss or low juniper, but their branching is more open, their leaves are about one-quarter of an inch long, and the plant is often somewhat yellow-green in color, especially in shaded areas. The flowers appear in early or mid-June, are nearly an inch across, and have five blunt-tipped petals. Viable seeds may remain in the soil over more than one growing season when germination conditions are unfavorable. Mountain golden heather usually begins flowering in its third year and roots vegetatively at the edges once it forms large clumps, after perhaps ten years.

Habitat: Mountain golden heather usually grows on exposed quartzite cliffs at elevations of 2,800 to 4,000 feet (853 – 1219 meters).

Distribution: Mountain golden heather is found in Burke and McDowell Counties, North Carolina.

Threats: Intensive recreational use by hikers, climbers, and campers has resulted in a loss of plants due to trampling and soil compaction. Plants have also been taken from the wild by collectors. A major contributor to the decline of this species is the exclusion of natural wildfire from its habitat. Recent studies have shown that the habitat of mountain golden heather is adapted to periodic fire. Wildfire suppression has changed forest composition, allowing shrubs and trees to take over the naturally open habitat required by golden heather.

Critical Habitat: Critical habitat for Mountain Golden Heather was designated on October 20, 1980 (45 FR 69360 69363).

References:

Buchanan, M.F. and J.T. Finnegan. 2010. Natural Heritage Program List of the Rare Plant Species of North Carolina. N.C. Natural Heritage Program, Raleigh, NC.

U.S. Fish and Wildlife Service. 1983. Mountain Golden Heather Recovery Plan. Atlanta, GA. 26 pp.

For More Information on Mountain Golden Heather...

Conserving the Nature of America

Small Whorled Pogonia (Isotria medeoloides)



Small Whorled Pogonia. Credit: USFWS.

Family: Orchid (Orchidaceae)

Federal Status: Endangered, listed September 9, 1982

Best Search Time: Mid-May through Early-July

Description: Small-whorled pogonia has a greenish-white stem that grows between 3 – 13 inches (7.6 - 33 centimeters) tall. It gets its common name from the five or six grayish-green leaves that are displayed in a single whorl around the stem. When the leaves are well developed, a single flower or sometimes a flower pair rises from the center of the circle of leaves. The flowers are yellowish-green with a greenish-white lip. Each flower has three sepals of equal length that spread outward. The flowers are scentless, lack nectar, and are primarily self-pollinating. It produces fruit which ripens in the fall. The seeds contain very little food reserves and therefore need to fall on soil containing mycorrhizal fungi in order for the seed to germinate and seedlings to become established. An over-wintering vegetative bud may form in late August or September. Occasionally small whorled pogonia will reproduce vegetatively, without the use of seeds.

Habitat: Small whorled pogonia can be limited by shade. The species seems to require small light gaps, or canopy breaks, and generally grows in areas with sparse to moderate ground cover. Too many other plants in an area can be harmful to this plant. This orchid typically grows under canopies that are relatively open or near features that create long-persisting breaks in the forest canopy such as a road or a stream. It grows in mixed-deciduous or mixed-deciduous/coniferous forests that are generally in second- or third-growth successional stages. The soils in which it lives are usually acidic, moist, and have very few nutrients.

Distribution: Small-whorled pogonia is found sporadically across the eastern United States and Canada. In North Carolina, this species is extant in Burke, Cherokee, Guilford, Jackson, McDowell, Rutherford and Transylvania counties. It is considered historic in Haywood, Henderson, Macon, and Surry counties.

Threats: Habitat destruction is the primary threat to small whorled pogonia. Commercial and residential development have encroached upon populations and eliminated what once was productive habitat. Development has also decreased the amount of available habitat for deer, concentrating their numbers, which increases deer herbivory on these plants. Small-whorled pogonia also appears to suffer from low rates of seedling establishment, meaning new plants do not replace older ones as they die.

References:

Buchanan, M.F. and J.T. Finnegan. 2010. Natural Heritage Program List of the Rare Plant Species of North Carolina. NC Natural Heritage Program, Raleigh, NC.

Conserving the Nature of America

Spreading Avens (Geum radiatum)



Spreading Avens. Credit: USFWS

Family: Rose (Rosaceae)

Federal Status: Endangered, listed April 5, 1990

Best Search Time: June through September

Description: Spreading avens is a tall perennial herb growing 8 - 20 inches (in) (20.3 – 50.8 centimeters; cm) tall. Its distinctive bright yellow flowers, which are generally up to 1 in (2.5 cm) across) appear from June through September, and fruits form and ripen from August through October.

Habitat: This species grows in full sun on the shallow acidic soils of high-elevation cliffs (above 4,200 feet (1,280 meters)), rocky outcrops, steep slopes, and on gravelly talus.

Distribution: Spreading avens is known to occur only on high mountain peaks in western North Carolina and eastern Tennessee.

Threats: Being confined to small areas on a few rocky mountain summits, this species is extremely vulnerable to such seemingly minor threats as trampling by hikers, climbers, and sightseers, as well as to more pervasive threats such as acid precipitation, and other forms of air pollution. An exotic insect, the balsam woolly adelgid, contributes to the decline of the fir forests adjacent to the cliffs where Spreading avens grows. Although Spreading avens does not grow beneath dense forest, the death of the adjacent forests results in drier and hotter conditions, as well as increased soil erosion. All of these factors threaten the last remaining Spreading avens populations.

References:

Buchanan, M.F. and J.T. Finnegan. 2010. Natural Heritage Program List of the Rare Plant Species of North Carolina. N.C. Natural Heritage Program, Raleigh, NC.

U.S. Fish and Wildlife Service. 1993. Spreading Avens Recovery Plan. Atlanta, Georgia. 32 pp.

For More Information on Spreading Avens...

- U.S. Fish and Wildlife Service Environmental Conservation Online System
- Spreading Avens Recovery Plan
- U.S. Department of Agriculture Natural Resource Conservation Service Plants Database
- <u>Center for Plant Conservation species profile</u>

Conserving the Nature of America

White Irisette (Sisyrinchium dichotomum)



White Irisette. Credit: USFWS

Family: Iris (Iridaceae)

Federal Status: Endangered, listed September 26, 1991

Best Search Time: Late-May through July

Description: White irisette is a perennial herb that lives in areas with partial sun. It generally grows from 10 - 16 inches (25.4 – 40.6 centimeters) tall and has winged stems. An individual White irisette plant is typically defined as a cluster of stems arising from fibrous roots. There may be 10 or more stems on one plant. White irisette flowers from late May through July. The seeds are very small and black and three to six seeds are contained in each capsule.

Habitat: The species is found on mid elevation slopes, characterized by open, dry to moderate-moisture oak hickory forests. White irisette usually grows in shallow soils on regularly disturbed sites (such as woodland edges and roadsides) and over rocky, steep terrain.

Distribution: White irisette is known from Henderson, Polk and Rutherford Counties, North Carolina; and Greenville County, South Carolina.

Threats: White irisette is threatened by many human caused disturbances, such as residential development, road construction, and possibly herbicide use. It is also indirectly affected by the extirpation of elk and bison and possibly the suppression of fire. The elimination or suppression of these natural disturbances allows vegetative succession to occur, often accompanied by exotic invasive plants that out compete this native species.

References:

Buchanan, M.F. and J.T. Finnegan. 2010. Natural Heritage Program List of the Rare Plant Species of North Carolina. N.C. Natural Heritage Program, Raleigh, NC.

U.S. Fish and Wildlife Service. 1995. White Irisette Recovery Plan. U.S. Fish and Wildlife Service, Atlanta, Georgia. 22 pp.

For More Information on White Irisette...

- <u>U.S. Fish and Wildlife Service Environmental Conservation Online System</u>
- <u>White Irisette Recovery Plan</u>
- U.S. Department of Agriculture Natural Resource Conservation Service Plants Database
- <u>Center for Plant Conservation species profile</u>

Threatened & Endangered Species

The Natural Resources Conservation Service personnel are expected to utilize information about protected species and their habitats when completing an Inventory of Planning Area (benchmark inventory), Environmental Evaluation Worksheets (NRCS-CPA-52) and Damage Survey Reports (DSRs) in order to fulfill the agency's mission and to comply with the Endangered Species Act.

Lists of federally recognized endangered, threatened, and candidate species and their critical habitats occurring in North Carolina are maintained by the U.S. Fish & Wildlife Service (USFWS) and the North Carolina Wildlife Resources Commission. Field personnel will obtain current county lists of federally listed species, maps indicating observed range, species descriptions, and general habitat requirements by obtaining Fact Sheets developed by USFWS by following the following directions:

NRCS Field Offices serviced by Raleigh Ecological Services Field Office (USFWS)

- 1. Go to http://www.fws.gov/raleigh/es_tes.html.
- 2. Click on <u>County List</u> hyperlink.
- 3. Choose county(s) in work unit from the interactive map or from text at bottom of page.

NRCS Field Offices serviced by Asheville Ecological Services Field Office (USFWS)

- 1. Go to http://www.fws.gov/asheville/.
- 2. Click on <u>County List</u> hyperlink.
- 3. Choose county(s) in work unit from the interactive map or from text at bottom of page.

Additionally, the NC Natural Heritage Program website provides lists by county of the rare plant and animal species, exemplary natural communities, and special animal habitats that have been observed in the state. NRCS personnel can obtain a current list of rare and protected species, maps indicating observed range, species descriptions, and general habitat requirements by following the following directions:

Go to http://www.ncnhp.org/web/nhp and utilize the "Data Explorer" tools listed below:

- 1. Provides interactive map to view, query, and create maps of natural heritage and other natural resource data.
- 2. Use Species/Community Search to search their database and create summaries of natural heritage resources by county, USGS topo maps, conservation status ranks, protection status, and taxonomic group.

NOTE - Lists generated from these sources are NOT a definitive record of all the occurrences of rare species in the state. Absence of a species from a list does not verify the species' absence- it only means the species has not been observed in the area of interest. The list should not over rule field observation.

USFWS-NRCS Interagency Consultation Matrix (ICM)

NRCS Conservation Practice Effects Determination for Threatened & Endangered Species (T&E) and Designated Critical Habitat

(ESA; NRCS Policy: 190-GM, Part 410, Subpart B, Sec. 410.22E and 190-NECH, Part 610, Subparts C, H-L)

Practice Effect Determination:

NE-No Effect

NLAA – Not Likely to Adversely Affect

NLAA, B - Not Likely to Adversely Affect (Beneficial Effect; NRCS State Biologist must be notified via email)

MA - May Affect T&E Species (Requires further guidance from NRCS State Biologist)

Symbol Designations (under Practice Effects Designation Table):

N – No effect; proceed with practice implementation.

X – Refer to NLAA Practice Implementation Scenarios. If implementation of practice avoids defined scenario, proceed with practice implementation. If defined scenario <u>cannot</u> be avoided, contact NRCS State Biologist. Please be prepared to provide the following information: County name, application and tract numbers, plan map, Con Plan/conservation practice(s), site description of area that may be impacted, and picture(s) of possible impact site.

B – Beneficial Effect; refer to NLAA Practice Implementation Scenarios. If implementation of practice meets defined condition, practice implementation could have a POSITIVE benefit on T&E Species and their habitat. Any NLAA-B determination must be recorded on the CPA-52 and reported via email to the NRCS State Biologist. Please be prepared to provide the following information: County name, application and tract numbers, plan map, Con Plan/conservation practice(s) that was determined to benefit species, species, and include brief discription how T&E will be benefitted).

C – Consult; refer to NRCS State Biologist. State Biologist will contact USFWS to determine if formal or informal consultation is required. DO NOT proceed with practice implementation until notified by the NRCS State Biologist. Please be prepared to provide the following information: County name, application and tract numbers, plan map, Con Plan/conservation practice(s), site description of area that may be impacted, and picture(s) of possible impact site.

The following table will be used to assist in making planning decisions regarding federally listed T&E species and designated critical habitat. Refer to Section IV of the eFOTG for detailed standards and specifications for the practices listed within the table. Some practices May Affect (MA) or have a Beneficial Effect (B) dependent upon where, when and how practice installation occurs. If a MA determination is made, the practice implementation should not begin until notified by NRCS State Biologist. Similarly, if a practice has both an X (NLAA) and a B (NLAA,B) designation, the X takes precedence. This action does not void or discount potential B determination. Practice implementation should not begin unless the scenario defined by the X designation is avoided or the NRCS State Biologist authorizes implementation.

Review the practice conditions established for each practice as well as the practice standard in the eFOTG carefully before making a decision to proceed with installation.

Note: Any formal or informal consultation with USFWS that may identify a client and/or the specific location of a species or a species habitat requires written permission from the client to release confidential information. This can be accomplished by having the client provide a signed letter or by submitting the Authorization for Release of Records document. If formal consultation is required, and written permission cannot be obtained, NRCS will terminate assistance until such time that written permission can be obtained.

| USFWS-NRCS Interagency Consultation Matrix (ICM) | | | | | |
|--|---|------------------------------|-----------------------------------|------------|------|
| PRACTICE | | PRACTICE EFFECTS DESIGNATION | | | TION |
| CODE | PRACTICE NAME & UNIT | NE | NLAA | NLAA,B | MA |
| 472 | Access Control (Acres) | | | B1, B5 | |
| 560 | Access Road (Feet) | | X2, X5, X6, X7, X8, X10 | B5 | |
| 309 | Agrichemical Handling Facility | | X2, X7 | | |
| 311 | Alley Cropping | Ν | | | |
| 591 | Amendments for Treatment of Agricultural Waste (au) | Ν | | | |
| 366 | Anaerobic Digester | | X2 | | |
| 316 | Animal Mortality Facility (no) | | X2 | | |
| 397 | Aquaculture Ponds (Acres) | | | | С |
| 396 | Aquatic Organism Passage (Mile) | | | | С |
| 310 | Bedding (Acre) | | X2, X7 | | |
| 314 | Brush Management (Acre) | | X3, X4, X7 | B6 | |
| 672 | Building Envelope Improvements (No) | Ν | | | |
| 584 | Channel Bed Stabilization | 1 | X7, X9 | | 1 |
| 326 | Clearing and Snagging (Feet) | | 741,740 | | С |
| 317 | Composting Facility (No) | | X2, X7 | | Ŭ |
| 327 | Conservation Cover (Acre) | | Λ2, Λ1 | B3 | |
| 328 | Conservation Crop Rotation (Acre) | N | | 5 | |
| 656 | Constructed Wetland | | X7 | | |
| 332 | Contour Buffer Strips | | | B5 | |
| 330 | Contour Farming (Acre) | | | B5 | |
| 331 | Contour Orchard and Other Fruit Area (Acre) | | | B5 | |
| 340 | Cover Crop (Acre) | N | | | |
| 342 | Critical Area Planting (Acre) | | X1, X2, X3, X4 | B5 | |
| 589C | Cross Wind Trap Strips (Acre) | N | | | |
| 402 | Dam (No) | | | | С |
| 348 | Dam, Diversion (No) | | | | Ċ |
| 324 | Deep Tillage (Acres) | Ν | | | Ŭ |
| 356 | Dike (Feet) | | X2, X7 | | |
| 362 | Diversion (Feet) | | X2 | B5 | |
| 554 | Drainage Water Management (Acres) | Ν | , <u>AL</u> | | |
| 432 | Dry Hydrant (Each) | <u> </u> | X7 | | |
| 647 | Early Successional Habitat Management (Acre) | | X1, X2, X3, X4 | B7 | |
| 374 | Farmstead Energy Improvement (No) | Ν | | | |
| 382 | Fence (Feet) | | | B1, B2, B5 | |
| 386 | Field Border (Feet) | Ν | | , _2, 20 | |
| 393 | Filter Strip (Acre) | | | B5 | |
| 394 | Firebreak (Feet) | | X1, X2, X5, X6, X7, X8, X10 | | |
| 398 | Fish Raceway or Tank (Feet) | 1 | | | С |

| ICM Matrix (continued) PRACTICE PRACTICE EFFECTS DESIGNATION | | | | | |
|--|--|-----|---|---------------------------------------|----|
| PRACTICE CODE | | NE | | | 1 |
| | | INE | NLAA | NLAA,B | MA |
| 399 | Fishpond Management (No) | | | 5- | С |
| 512 | Forage and Biomass Planting (Acre) | | X3, X4 | B5 | |
| 511 | Forage Harvest Management | N | | | |
| | | | X1, X2, X3, | D 0 D D D D D D D D D D | |
| <mark>666</mark> | Forest Stand Improvement (Acres) | | X4, X5, X6, | B6, B7 | |
| | | | X7, X8, X10 | | |
| 655 | Forest Trails and Landings (Acre) | | X2, X5, X6, | | |
| | · · · · · · · · · · · · · · · · · · · | | X7, X8, X10 | | |
| | | | X1, X2, X3, | | |
| 383 | Fuel Break (Acre) | | X4, X5, X6, | | |
| | | | X7, X8, X10 | | |
| 410 | Grade Stabilization Structure (No) | | X1, X2 | B5 | |
| 412 | Grassed Waterway (Acre) | | X2 | | |
| 548 | Grazing Land Mechanical Treatment (Acre) | Ν | | | |
| 355 | Groundwater Testing (No.) | Ν | | | |
| 561 | Heavy Use Area Protection (Acre) | | X2 | | |
| 422 | Hedgerow Planting (Feet) | | X3, X4 | | |
| 315 | Herbaceous Weed Control (Acre) | | X3, X4, X7 | B1, B6 | |
| 603 | Herbaceous Wind Barriers (Feet) | | X3, X4 | , - | |
| 325 | High Tunnel System (Sq Ft) | | X7 | | |
| 423 | Hillside Ditch (Feet) | | X2 | | |
| 595 | Integrated Pest Management (Acre) | Ν | | | |
| 320 | Irrigation Canal or Lateral (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 428 | Irrigation Ditch Lining (Feet) | N | Λ1, Λ0, Λ10 | | |
| 420 | | IN | X2, X5, X6, | | |
| 388 | Irrigation Field Ditch (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 464 | Irrigation Land Leveling (Acre) | Ν | | | |
| 430 | Irrigation Pipeline (Feet) | Ν | | | |
| 436 | Irrigation Reservoir (No) | | | | С |
| 441 | Irrigation System, Micro-irrigation (Acre) | Ν | | | |
| 443 | Irrigation System, Surface and Subsurface | Ν | | | |
| 447 | Irrigation System, Tailwater Recovery (No) | N | | | |
| 449 | Irrigation Water Management (Acre) | N | | | |
| 460 | Land Clearing (Acre) | | X1, X2, X3, X4, X5, X6, X7, X8, X10 | | |
| 453 | Land Reclamation, Landslide Treatment (No) | | X2, X5, X6, X7, X8, X9, X10 | | |
| 466 | Land Smoothing (Acre) | Ν | - | | |
| 670 | Lighting System Improvement (No) | N | | | 1 |

| | ICM Matrix (cont | | | | |
|----------|---|----|---|----------------|----|
| PRACTICE | | | | ECTS DESIGNA | |
| CODE | PRACTICE NAME & UNIT | NE | NLAA | NLAA,B | MA |
| 468 | Lined Waterway or Outlet (Feet) | | X2, X5, X6, | | |
| 540 | | | X8, X10 | | |
| 516 | Livestock Pipeline (Feet) | | X2, X7 | | |
| 576 | Livestock Shelter Structure (No) | | X1, X2, X7 | | |
| 482 | Mole Drain (Feet) | | X2 | | |
| 484 | Mulching (Acre) | N | | | |
| 590 | Nutrient Management (Acre) | Ν | | | |
| 500 | Obstruction Removal (Acre) | | X1, X5, X8, X10 | | |
| 319 | On Farm Secondary Containment Facility (No) | | X1, X2, X7 | | |
| 582 | Open Channel (Feet) | | | | С |
| 378 | Pond (No) | | | | С |
| 520 | Pond Sealing or Lining - Compacted Soil Treatment (ft ²) | N | | | |
| 522 | Pond Sealing or Lining - Concrete (ft ²) | Ν | | | |
| 521A | Pond Sealing or Lining, Flexible Membrane (no) | N | | | |
| 462 | Precision Land Forming (Acre) | Ν | | | |
| 338 | Prescribed Burning (Acre) | | | B6, B7 | |
| 528 | Prescribed Grazing (Acre) | | | B2 | |
| 533 | Pumping Plant (No) | | X1, X2 | | |
| 562 | Recreation Area Improvement (Acre) | | X1, X2, X3, X4, X5, X6, X7, X8, X10 | B3, B6 | |
| 566 | Recreation Land Grading and Shaping (Acre) | | X2, X5, X6, X7, X8, X10 | | |
| 329 | Residue and Tillage Management, No-Till (Acre) | N | | | |
| 345 | Residue and Tillage Management, Reduced Till (Ac.) | Ν | | | |
| 643 | Restoration and Management of Rare and Declining Habitats (Acre) | | X1, X3, X4, X5, X6, X8, X10 | В7 | |
| 391 | Riparian Forest Buffer (Acre) | | X1, X4 | B2, B3, B5 | |
| 390 | Riparian Herbaceous Cover (Acre) | | X1, X4 | B2, B3, B5 | |
| 654 | Road/Trail/Landing Closure and Treatment (Feet) | | X1, X2, X5, X6, X8, X10 | B1, B2, B3, B5 | |
| 555 | Rock Barrier (Feet) | Ν | , -, - | | |
| 558 | Roof Runoff Structure (No) | N | | | |
| 367 | Roofs and Covers (No) | N | | | |
| 557 | Row Arrangement (Acre) | N | | | 1 |
| 350 | Sediment Basin (No) | | X2, X5, X6, X7, X8, X10 | B5 | |
| 646 | Shallow Water Development and Management (Acre) | | X2 | | |

| ICM Matrix (continued) | | | | | |
|------------------------|---|----|-----------------------------------|----------------|------|
| PRACTICE | | F | PRACTICE EFF | ECTS DESIGNA | ΓΙΟΝ |
| CODE | PRACTICE NAME & UNIT | NE | NLAA | NLAA,B | MA |
| 381 | Silvopasture Establishment (Acre) | | X2 | | |
| <mark>572</mark> | Spoil Spreading (Feet) | | X2, X7 | | |
| 574 | Spring Development (No) | | X2, X9 | | |
| 442 | Sprinkler System (No/Acre) | | X7 | | |
| 570 | Stormwater Runoff Control (No and ac) | Ν | | | |
| 578 | Stream Crossing (No) | | X2, X7 | B2, B5 | |
| <mark>395</mark> | Stream Habitat Improvement and Management (Acre) | | X7 | B2 | |
| <mark>580</mark> | Streambank and Shoreline Protection (Feet) | | X1, X2, X5, X7, X10 | B2, B3, B4, B5 | |
| 585 | Stripcropping (Acre) | Ν | 74,7410 | | |
| 587 | Structure For Water Control (No) | | X1 | B5 | |
| 606 | Subsurface Drain (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 607 | Surface Drainage, Field Ditch (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 608 | Surface Drainage, Main/Lateral (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 600 | Terrace (Feet) | | X2, X5, X6, X8, X10 | | |
| 575 | Trails and Walkways (ft) | | X1, X2, X5, X6, X7, X8, X10 | B5 | |
| 612 | Tree/Shrub Establishment (Acre) | | X2 | B2, B3, B5, B7 | |
| 660 | Tree/Shrub Pruning (Acre) | Ν | | , , , | |
| 490 | Tree/Shrub Site Preparation (Acre) | | X1, X2, X3, X4 | | |
| 620 | Underground Outlet (Feet) | | X2, X5, X6, X7, X8, X10 | | |
| 645 | Upland Wildlife Habitat Management (Acre) | Ν | | B3, B7 | |
| 601 | Vegetative Barrier (Feet) | Ν | | | |
| 360 | Waste Facility Closure (No) | | | B2 | |
| 632 | Waste Separation Facility (No) | Ν | | | |
| 313 | Waste Storage Facility (No) | | X2, X5, X6, X7, X8, X10 | | |
| 634 | Waste Transfer (No) | Ν | | | |
| 629 | Waste Treatment (No) | Ν | | | |
| 359 | Waste Treatment Lagoon (No) | | X2, X5, X6, X7, X8, X10 | | |
| 638 | Water and Sediment Control Basin (No) | Ν | , _, _ | | |
| 642 | Water Well (No) | | X2 | | |
| 614 | Watering Facility (No) | | X2 | | |

| | ICM Matrix (continued) | | | | |
|----------|---|----|-------------------|--------------|------|
| PRACTICE | | P | RACTICE EFF | ECTS DESIGNA | TION |
| CODE | PRACTICE NAME & UNIT | NE | NLAA | NLAA,B | MA |
| 351 | Water Well Decommissioning (No) | Ν | | | |
| 658 | Wetland Creation (Acre) | | X1, X2, X4, X7 | | |
| 659 | Wetland Enhancement (Acre) | | | | С |
| 657 | Wetland Restoration (Acre) | | | | С |
| 644 | Wetland Wildlife Habitat Management (Acre) | | X2, X3 | B7 | |
| 380 | Windbreak/Shelterbelt Establishment (Feet) | Ν | | | |
| 384 | Woody Residue Treatment (Acre) | | X1, X2 | | |

| | NLAA Practice Implementation Scenarios |
|----|--|
| (| If the conditions of the scenarios are unavoidable, contact NRCS State Biologist for assistance.) |
| X1 | If the practice will be placed in a habitat type where a federally listed threatened or endangered species may reside AND <i>earthmoving and/or soil disturbance</i> is involved during the installation of the practice, further investigation is required. Review the habitat type, species characteristics, and appearance in the fact sheet on the USFWS Ecological Services website. Make a visual observation of the area to determine if the species or potential habitat for the species exists. |
| | Raleigh Asheville |
| X2 | If the practice will be placed in a habitat type where a federally listed threatened or endangered species may reside AND <i>disturbance of native vegetation</i> (e.g., changing landuse) is involved in the installation of the practice, further investigation is required. Review the habitat type, species characteristics, and appearance in the fact sheet on the USFWS Ecological Services website. Make a visual observation of the area to determine if the species or potential habitat for the species exists. |
| | Raleigh Asheville |
| ХЗ | If the practice will be placed in a habitat type where a federally listed threatened or endangered <i>plant species</i> may reside AND <i>pesticide application is involved</i> in installation of this practice, further investigation is required. Review the habitat type, species characteristics, and appearance in the fact sheet on the USFWS Ecological Services website. Make a visual observation of the area to determine if the species or potential habitat for the species exists. |
| | Raleigh Asheville |
| X4 | If the practice will be placed within 200 feet of a perennial stream OR within 100 feet of an intermittent stream, in- stream pond or lake, OR within the bed of a stream AND the practice is installed within a county that contains federally listed threatened or endangered aquatic species AND if pesticide application is involved in the installation of the practice, further investigation is required. Review the habitat type, species characteristics, and appearance in the fact sheet on the USFWS Ecological Services website. Make a visual observation of the area to determine if the species or potential habitat for the species exists. |
| X5 | If the practice requires removing trees greater than 3" DBH with the following characteristics: live trees with shaggy bark such as white oak or some hickories OR dead and dying trees with loose or peeling bark, with broken tree tops, splintered or split areas, or have cavities and hollowed areas AND the project area is located within counties with occurrence data for the Indiana Bat : Cherokee, Graham, Rutherford, or Swain, contact the NRCS State Biologist. NOTE: TO AVOID IMPACTS , the removal of the trees described above should occur between October 15 - April 15 (outside the maternity/roosting period). Additionally, prescribed forest burns should be conducted between October 15 - April 15 (outside the maternity/roosting period). If applying pesticides to control gypsy moth infestations or other forest pests, field offices should consult with the NRCS State Biologist. This does not apply to the removal of live, invasive exotic tree species such as Tree of heaven (<i>Ailanthus altissima</i>) and Princesstree (<i>Paulownia tomentosa</i>). |

| | NLAA Practice Implementation Scenarios (If the conditions of the scenarios are unavoidable, contact NRCS State Biologist for assistance.) | | |
|---|--|--|--|
| X6 | If removing southern yellow pine tree species \geq 10" DBH in a pine-dominated stand located in counties with current or historical populations of Red Cockaded Woodpecker, contact the NRCS State Biologist. | | |
| Х7 | If the practice will be within 200 feet of a perennial stream OR within 100 feet of an intermittent stream, in-stream pond or lake, OR within the bed of a stream AND the practice is installed within a county containing federally listed threatened or endangered aquatic species, further investigation is required. Review the habitat type, species characteristics, and appearance in the fact sheet on the USFWS Ecological Services website. Make a visual observation of the area to determine if the species or potential habitat for the species exists. | | |
| X8 If working in forests above 4000 feet in counties with current or historical populations of Carolina north squirrel or spruce-fir moss spider. | | | |
| X9 | If practice is being installed in counties with current or historical populations of Bunched Arrowhead (Buncombe & Henderson), contact the NRCS State Biologist. | | |
| X10 | If the practice requires the removal of trees within the Northern long-eared bat consultation areas as defined on the U.S. Fish & Wildlife Service county specific maps (USFWS; https://www.fws.gov/asheville/htmls/project_review/NLEB_in_WNC.html), contact the NRCS State Biologist. This does not apply to the removal of live, invasive exotic tree species such as Tree of heaven (Ailanthus altissima) and Princesstree (Paulownia tomentosa). NOTE: TO AVOID IMPACTS , plan the removal of trees or conduct prescribed burns outside the pup/active seasons (June 1 - July 31 / April 1 - October 31, respectively) OR avoid clearing habitat within 1/4 mile of any known hibernacula (a.k.a. hibernation site) OR avoid clearing with a 5-mile radius of hibernation sites when bats are emerging from or preparing for hibernation (April 1 - May 15 and August 15 - November 14, respectively). | | |

| | NLAA Practice Implementation Scenarios ditions of the scenarios are met, a benefit to federally listed threatened or endangered species and their / result. Any NLAA-B determination must be recorded on the CPA-52 and reported via email to the NRCS State Biologist.) | | | | | |
|----|--|--|--|--|--|--|
| B1 | Federally listed threatened or endangered species are present within the planning unit AND practice installation assists in avoiding disturbance. | | | | | |
| B2 | The practice is installed on or adjacent to a stream within a county containing federally listed threatened or endangered aquatic species. | | | | | |
| В3 | If this practice will be implemented in riparian or wetland areas, use plants appropriate to the physiographic province as suggested in "Recommended Native Plant Species for Stream Restoration in North Carolina" at: http://www.bae.ncsu.edu/programs/extension/wqg/srp/riparian.html If the practice will be implemented in upland areas, use plants appropriate to the area such as those identified in an adjacent natural area or in Schafale and Weakley's (1990) Classification of the Natural Communities of North http://www.ncnhp.org/Images/Other%20Publications/class.pdf Care should be taken to ensure that non-native or invasive species are not planted, by comparing the recommended species list with the NC Native Plant Society's list of non-native invasive species at: http://www.ncwildflower.org/invasives/list.htm | | | | | |
| B4 | Using natural stream design/bioengineering within a county containing federally listed threatened or endangered aquatic species. | | | | | |
| В5 | If practice implementation controls runoff and sedimentation into a stream within a county containing federally listed threatened or endangered aquatic species. | | | | | |
| В6 | If this practice is conducted in an area that contains the appropriate soil types and habitat that these species require, it may provide benefits to the following plant species: Schweinitz's sunflower (<i>Helianthus schweinitzii</i>), Michaux's sumac (<i>Rhus michauxii</i>), smooth coneflower (<i>Echinacea laevigata</i>), and Georgia aster (<i>Symphyotrichum georgianum</i>). | | | | | |
| В7 | If practice is being installed in a habitat type where a federally threatened or endangered species may reside within a county supporting current or historical populations of threatened and endangered species. | | | | | |

Definitions

eFOTG = electronic Field Office Technical Guide; official location of NRCS practice standards.

Pesticide = any substance or mixture of substances intended for preventing, destroying, repelling, or mitigating any pest(s).

In-Stream Pond = ponds developed by constructing a dam or other structure within the stream channel.

Residue Management = agronomic practice designed to increase level of crop residue present on the field (i.e., long-term no-till).

Special Environmental Concerns: Environmental Laws, Executive Orders, policies, etc. In Section "G" complete and attach Environmental Procedures Guide Sheets for documentation as applicable. Items with a "•" may require a federal permit or consultation/coordination between the lead agency and another government agency. In these cases,

effects may need to be determined in consultation with another agency. Planning and practice implementation may proceed for practices not involved in consultation.

| G. Special Environmental J. Impacts to Special Environmental Concerns | | | | | | |
|---|---|-----------------------------------|---|-----------------------------------|--|-----------------------------------|
| Concerns No Action Stream Restoration Scenario Forest Stand Improvement Scenario | | | | | | ario |
| (Document existing/ benchmark conditions) | Document all impacts (Attach Guide Sheets as applicable) | √if needs further action | Document all impacts (Attach Guide Sheets as applicable) | √if needs further action | Document all impacts (Attach Guide Sheets as applicable) | √if needs further action |
| •Clean Air Act Guide Sheet FS1 FS-2 Planning Land Unit is not located in a Non-Attainment Area | No Effect Current activites do not contribute to PM emissions | | No Effect PM contributing activites are not planned | | No Effect PM contributing activites are not planned | |
| | Site is currently contributing sedimentation to Catawba River | | May Effect Minor erosion associated with implementation of practices will have short term negative impact but completed practices provide long term benefits. 404 Permit required | $\overline{}$ | No Effect Planned practices will not involve discharge or placement of fill in waters of the US | |
| Coastal Zone Management Guide Sheet Fact Sheet Planning Land Unit is not located in Coastal Zone | No Effect Planning Land Unit is not located in Coastal Zone | | No Effect Planning Land Unit is not located in Coastal Zone | | No Effect Planning Land Unit is not located in Coastal Zone | |
| Coral Reefs are not present in Planning Land Unit | No Effect Coral Reefs are not present in Planning Land Unit | | No Effect Coral Reefs are not present in Planning Land Unit | | No Effect Coral Reefs are not present in Planning Land Unit | |
| Guide Sheet Fact Sheet No known Cultural Resources or Historic Properites in PLU | No Effect Current activities do not impact any known cultural resources | | May Effect Planned activities contain Group 1 practices so review request must be sent to CR Specialist for determination | $\overline{}$ | May Effect Planned activities contain Group 3 practices. If cultural resources are noted CR Specialist will be notified | |
| Species | No Effect Current activities do not impact any potential T & E Habitat | | May Effect Dwarf-Flowered Heartleaf determined to be insignificant / potentially beneficial by USFWS. Tree / Shrub practice may have beneficial impact on NLEB due to use of Shag Bark Hickory (ICM B7) | | May Effect Small Whorled Pogonia habitat may benefit due to opening of canopy with FSI (666) practice (ICM B 7) | |
| 10% of population in PLU is low | No Effect Current activities do not present a disproportionate effect on low income or minority populations | | No Effect Practices installed will not present a disproportionate effect on low income or minority populations | | No Effect Practices installed will not present a disproportionate effect on low income or minority populations | |
| •Essential Fish Habitat Guide Sheet Fact Sheet Catawba River not designated as Essential Fish Habitat in PLU | No Effect Catawba River not designated as Essential Fish Habitat in PLU | | No Effect Catawba River not designated as Essential Fish Habitat in PLU | | No Effect Catawba River not designated as Essential Fish Habitat in PLU | |
| Guide Sheet Fact Sheet PLU is located in 100 year flood | No Effect Current activities do not increase flood hazards or create other adverse effects to floodplain or land downstream | | No Effect Planned practices do not increase flood hazards or create other adverse effects to floodplain or land downstream | | No Effect Planned practices do not increase flood hazards or create other adverse effects to floodplain or land downstream | |
| Invasive Species Guide Sheet Fact Sheet Invasive plant species noted in PLU. | No Effect Current activites do not control spread of invasive species | | No Effect Participant / Contractor will use BMPs to reduce potential spreading of invasives | | No Effect Participant / Contractor will use BMPs to reduce potential spreading of invasives | |
| | No Effect Current activities do not result in the take of migratory birds or bald eagles | | No Effect Planned practices will not result in the take of migratory birds or bald eagles | | No Effect Planned practices will not result in the take of migratory birds or bald eagles | |
| | No Effect No designated Natural Areas in PLU (NHI) | | No Effect No designated Natural Areas in PLU (NHI) | | No Effect No designated Natural Areas in PLU (NHI) | |

| Prime Farmland in PLU (CvA) | Current activities do not convert current farm land to non-farmland | Planned Tree / Shrub practice will convert crop land containing Prime Farmland Soils to non-ag. Unable to avoid since practice is integral part of planned system | Current land use is not crop | |
|---|---|---|--|--|
| Riparian Area <i>Guide Sheet Fact Sheet</i> Riparian Area is found in PLU | No Effect Current activities do not impact function of riparian area | May Effect Planned activities should improve function of riparian area through establishment Tree / Shrubs and wildlife habitat improvements | May Effect Planned practices should improve function of riparian area through improvements in wildlife habitat and forest compostion | |
| Scenic Beauty <i>Guide Sheet</i> Fact Sheet PLU does not contain areas designated for scenic beauty. | No Effect Current activities do not adversley affect scenic quality or general landscape | No Effect Planned practices will not adversley affect scenic quality or general landscape | No Effect Planned practices will not adversley affect scenic quality or general landscape | |
| Wetlands Guide Sheet Fact Sheet Wetlands are present neat the PLU | No Effect Current activities do not alter the function of present wetlands | No Effect Practices will not impact or manipulate wetland functions | No Effect Practices will not impact or manipulate wetland functions | |
| Wild and Scenic Rivers Guide Sheet Fact Sheet Catawba River not designated Wild, Scenic or Recreational River. Warrior Fork listed on NRI | No Effect Current activities do not adversely affect values of Warrior Fork | May Effect Planned practices will potentially provide beneficial affects to Warrior Branch through reduced sedimentation and improved wildlife habitat | No Effect Planned practices will not affect values of Warrior Fork | |

5/18/2018

USDA-NRCS Morganton Field Office

Dear USDA-NRCS,

This letter is to give my authorization for USDA-NRCS to share any information found in my case file that is related to the Threatened and Endangered Species evaluations for EQIP contract 74453218888 with the USFWS. This information may be released to the USFWS until 12/31/2022 which is the expiration date of this contract.

Sincerely,

Jimmy Big Time

From: XXXX - USFWS, Raleigh, NC Sent: Tuesday, June 6, 2018 10:32 AM To: Moule, Brett - NRCS, Raleigh, NC <Brett.Moule@nc.usda.gov> Subject: Burke Co. - Dwarf-flowered Heartleaf (*Hexastylis* naniflora)

Hey Brett,

Good talking with you yesterday. Based on the conversation we had and the information you provided concerning the NRCS Conservation Practices (CP) 342 - Critical Area Planting and NRCS CP 580 – Streambank and Shoreline Protection, the Service concludes that this action is not likely to adversely affect listed resources. This action is considered insignificant/potentially beneficial. This concurrence, and this determination, is based on effects to individuals, not the species as a whole. All appropriate BMPs should be followed during the life of this project. The Service anticipates reduced erosion/sedimentation because of the streambank and shoreline protection and the planting that will follow along this corridor. Only native vegetation should be identified and used during the development of this project.

Please retain a copy of this email for your records. If anything else is needed, please let me know.

XXXX

U.S. Fish and Wildlife Service

Scenario #1 (Stream)

beneificial determination (CP612; B3 & 7 - Small Whorled Pogonia and NLEB). Email State Biologist.
 NLAA (X1; CP 342 & 580) contact State Biologist. USFWS emails (attachment) implementation of these practices are supported and minimal impacts are determined. Service anticipates reduced erosion/sedimentation b/c stabilization and critical area planting. They consider action insignificant/potentially benefical. All BMPs should be followed and only native vegetation should be planted.

| Conservation Practice | Potential NLAA | Determination | Documentation on CPA-52 / Action |
|---|----------------|---|--|
| | | | Contact State Biologist with the following |
| Critical Area Planting (342) | X1 | Yes. Habitat for Dwarf-Flowered Heartleaf is potentially present and Soil Disturbance occuring. | information: County, Tract number, Plan Map |
| | X2 | No. No Land Use change | with practices identified, description of area and |
| | X3 | No. Pesticide applications not involved | pictures of impacted site, application Number (if |
| | X4 | No. No Aquatic T & E in County & no pesticide applications involved. | applicable) |
| | B5 | No. No Aquatic T & E in County. | |
| | | | |
| Stream Habitat Improvement (395) | X7 | No. No Aquatic T & E in County | Document NLAA Scenarios not applicable due to |
| | B2 | No. No Aquatic T & E in County | no presence of Aquatic T & E species |
| | | | |
| Spoil Spreading (572) | X2 | No. No Land Use change | Document NLAA Scenarios not applicable due to |
| | | | no land use change and no presence of Aquatic |
| | X7 | No. No Aquatic T & E in County | & E species |
| | | | |
| Streambank and Shoreline Protection (580) | X1 | Yes. Habitat for Dwarf-Flowered Heartleaf is potentially present and Soil Disturbance occuring. | Contact State Biologist with the following |
| | X2 | No. No Land Use change | information: County, Tract number, Plan Map |
| | X5 | No. Indiana Bat not present in planning area | with practices identified, description of area and |
| | X7 | No. No Aquatic T & E in County | pictures of impacted site, application Number (if |
| | X10 | No. Burke County does not have a confirmed hibernation or maternity sites identified by USFWS | applicable) |
| Channel Bed Stabilization (584) | X7 | No. No Aquatic T & E in County | Document NLAA Scenarios not applicable due to |
| | , | no. no riquide r a E in county | Document NEAA Scenarios not applicable due to |

| Channel Bed Stabilization (584) | X7 | No. No Aquatic T & E in County | Document NLAA Scenarios not applicable due to |
|---------------------------------|----|---|---|
| | | | no presence of Aquatic T & E species & no |
| | х9 | No. Not located in Buncombe or Henderson County | Bunched Arrowhead populations in county |
| | | | |

| Tree / Shrub Establishment (612) | X2 | No. No Land Use change | Document Beneficial Effect on CPA-52. Practice |
|----------------------------------|----|---|---|
| | B2 | No. No Aquatic T & E in County | implementation could have positive effect on |
| | B3 | Yes. Utilizing species off of "Recommended Native Plant Species for Stream Restoration" | NLEB Habitat. E-mail State Biologist Practice(s), |
| | В5 | No. No Aquatic T & E in County | Species, and brief description of how T&E species will benefit |
| | B7 | Yes. Shagbark Hickory will benefit NLEB | species win schent |

| Conservation Practice | Potential NLAA | Determination | Documentation on CPA-52 / Action |
|--------------------------------|----------------|--|---|
| | | | |
| Forest Stand Improvement (666) | X1 | No. Soil Disturbance not occuring | Contact State Biologist with the following |
| | X2 | No. Land Use change not occuring | information: County, Tract number, Plan |
| | | Yes. Habitat for Dwarf-Flowered Hearleaf & Small Whorled Pogonia potentially present and pesticide | Map with practices identified, description of |
| | X3 | application occuring with Single Stem Treatment | area and pictures of impacted site, |
| | X4 | No. No Aquatic T & E in County | application Number (if applicable) |
| | X5 | No. Indiana Bat not present in planning area | |
| | X6 | No. Red Cockaded Woodpecker population not in planning area | |
| | Х7 | No. No Aquatic T & E in County | |
| | X8 | No. Work is being performed under 4000 feet | |
| | X10 | No. Burke County does not have a confirmed hibernation or maternity sites identified by USFWS | |
| | B6 | No. USFWS shows that planning area is outside of the species' range | |
| | В7 | Yes. Opening of canopy will benefit Small Whorled Pogonia | |