

MATRIX OF HIGHLY ERODIBLE LAND AND WETLAND JOB APPROVAL

Possession of Conservation Compliance Job Approval Authority indicates an NRCS technical supervisor has verified an employee has successfully completed all training, including update training; and has demonstrated the skills and abilities to independently apply the scientific principles and follow the policy correctly and reliably. The following tables lists NRCS employees who meet the requirements for possessing Conservation Compliance Job Approval Authority. The requirements for earning Job Approval

Employee Name	WC Off-site Determination	WC On-Site Determination/Delineation	WC Scope and Effect Determinations	Minimal Effect Determinations	Wetland Functional Assessments	Wetland Mitigation/Restoration Planning	Mitigation Easement Approval	HEL Off-Site Determination	HEL On-Site Determination	HEL Plan Development or Revision	HEL/WC Compliance Status Reviews
Abell, Bob								X			X
Alexander, Fred								X	X		X
Ashford-Kornburger, Dana								X	X		X
Bailey, Rick								X	X		
Barber, Elton								X	X		
Barker, Don								X			X
Best, Terry								X	X		
Best, Terry								X	X		
Blackwood, Randy							X	X	X		X
Bogue, Brent								X	X		
Boone, Paul								X	X		
Britt, Shauntae								X			
Brooks, Richard	X	X	X	X	X	X	X				
Brown, Renessa								X	X		
Brown, Thomas	X	X	X	X	X	X					
Buchanan, Amanda								X	X		
Campbell, Chip								X			X
Carter, Scott											
Cassels, Kara								X	X		X
Champion, Mike								X			X
Childers, Chris		X		X				X			
Clark, Kevin								X	X		
Clary, Kent	X	X	X	X			X	X			
Cook, BJ								X	X		
Cox, Gary								X	X		
Crawford, Pete											
Croom, Rufus								X	X		X
DeBruhl, Dede								X	X		
Dobbins, Angela								X			X
Edwards, Bill				X	X	X	X	X			X
Evans, Bryan								X	X		
Evans, Patrick								X	X		X
Faulkner, William								X			X
Forbes, Mark								X	X		
Gabriel, Patty								X	X		X
Garrett, Tim								X			X
Giddens, Jacob								X			
Goings, Greg								X	X		
Hardy-Brown, Renessa											
Harrington, Darryl		X		X				X	X		
Hinkle, Jonathan			X								
Hudson, Kayla								X	X		
Jenkins, Charlotte								X	X		
Kinane, Matt							X	X	X		X
Koone, Emily							X		X		
Langley, Millie								X	X		
Leech, Renee								X	X		X
Lewis, Diana								X	X		X
Little, Dave								X	X		X
Lowder, Nathan								X	X		
Malton, Jill											
Massey, Jamey								X	X		

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May, Kristin	X	X		X				X			
McSwain, Rick								X	X		
Mendez-Colombani, Vilma								X	X		X
Miller, Andy								X	X		
Moser, Wayne								X	X		
Ottinger, John								X	X		
Outz, Carl Henry								X	X		
Pardue, Michael								X	X		
Phillips, Lloyd								X	X		
Pigg, Rick								X	X		
Pohlman, Emily								X	X		
Propst, Jim								X	X		X
Renshaw, Rusty							X	X			X
Rider, Bruce								X	X		X
Roston, Jeremy								X	X		
Roston-Navas, Jeremy								X	X		
Shackleford, Dallas											X
Sheets, Pacer								X			
Sherrrod, Joy			X								
Short, Brian		X		X				X	X		X
Smith, Tiffany							X				
Spencer, Josh								X	X		X
Stone, Themis							X				X
Sturdivant, Mike								X	X		X
Taylor, Lin							X	X			X
Tucker, David								X	X		
Wagoner, Greg								X	X		
West, Larry								X	X		
Wiggins, Michael								X	X		
Wilkerson, Perry		X	X	X				X	X		X
Williams, Amy								X	X		X
Williams, Kevin								X	X		
Woolard, Rodney								X	X		

JAA Levels & Training Req'd

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Job Approval Category	Knowledge and/or Training Required
WC Off-site Determination)	Photo Interpretation, GIS (LiDAR), NC Procedure for Downloading Historical Imagery, NWI, Approved NC Mapping
WC On-Site Determination/Delineation	NFSAM Part 514 (Wetland Determination and Delineation) and NFSAM Part 527 Appendix (Circular 6) and NEDC – Wetland ID for FSA Purposes OR USACE Reg IV Training
WC Scope and Effect Determinations	NFSAM Part 516, NC Training, EFH Chapter 19
Minimal Effect Determinations	NFSAM Part 515 (Minimal Effect Exemption), NC Routine Minimal Effect Procedure, Level 2 JAA for On-Site Wetland Determination/Delineation
Wetland Functional Assessments	NFSAM Part 516, NC Record of Wetland Functional Assessment, Level 2 JAA for On-Site Wetland Determination/Delineation ***NC WAM Training is strongly encouraged***
Wetland Mitigation/Restoration Planning	NFSAM Part 515, CCP designation, Level 2 JAA for On-Site Wetland Determination/Delineation
Mitigation Easement Approval	NFSAM Part 527 Appendix, NC Wetland Mitigation Process, 7 CFR 12.5, Level 2 JAA for On-Site Wetland Determination/Delineation,
HEL Off-Site Determination	NFSAM Part 511, HEL/PHEL Soil Map Unit List, USLE Proficiency AND training in use of the state-approved method for using geo-data to make determinations on PHEL
HEL On-Site Determination	NFSAM Part 511, HEL/PHEL Soil Map Unit List, USLE Proficiency
HELC Plan Development or Revision	CCP Designation, NFSAM Part 512, RUSLE2 Training and Proficiency
HELC/WC Compliance Status Reviews	Must have Level 2 JAA for on-site and off-site HEL determinations and Compliance Planning. <i>Must have Level 2 JAA for off-site Wetland Determination (currently unavailable).</i>