

NAME	POSITION	OFFSITE-DETERM/DELIN	ONSITE SOILS DETERMINATION	ONSITE VEGETATION DETERMINATION	ONSITE HYDROLOGY DETERMINATION	WC Labels	SCOPE & EFFECT	MINIMAL EFFECT	HGM MODELS	Mitigation
Wagner, Patrick	Soil Conservationist								a	
Webb, Richard	ASTC						3		a,b	3
Weiser, Hal	Resource Conservationist		3	3	3		3		a,b,c	3
Wingenbach, Jerald J	District Conservationist								a	
Zachmeier Cindy	Biologist		3	3	3				a,c	3

Level 1	Has attended appropriate training, but lacks the experience to conduct the task independently.
Level 2	Has successfully completed all required training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist.
Level 3	Has successfully completed all required training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.
a	HGM DEPRESSIONAL POTHOLE MODEL
b	HGM SLOPE MODEL
c	HGM RIVERINE MODEL

I certify that staff members with the highest job approval authority (Level 3) have successfully completed all appropriate training, including updated courses, related to the skills needed to accomplish the specific task listed and have repeatedly demonstrated proficiency needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).

State Conservationist	
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