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## **PROGRAMMATIC AGREEMENT FOR DETERMINING EFFECTS TO STATE LISTED SPECIES**

### **NEBRASKA NATURAL RESOURCES CONSERVATION SERVICE and NEBRASKA GAME AND PARKS COMMISSION**

In order to avoid detrimental impacts to species listed as threatened or endangered under the Nebraska Nongame and Endangered Species Conservation Act (NESCA) (Neb. Rev. Stat. §37-801-11), the Natural Resources Conservation Service (NRCS), in Nebraska, submits this programmatic agreement package to the Nebraska Game and Parks Commission (NGPC) for activities described in the attached documents. This agreement will help ensure that NRCS is in compliance with the "take" provisions of NESCA. The activities covered under this agreement include providing conservation technical assistance and the implementation of conservation practices in Nebraska. These activities are designed to address identified natural resource conservation problems and achieve sustainable natural resource management conditions.

The NRCS conservation practices approved for use in Nebraska and included in the Nebraska Field Office Technical Guide (eFOTG) have been evaluated by a multi-agency team for each of the state listed species identified as occurring, or with potential to occur, in Nebraska. The multi-agency team primarily consisted of technical experts from Nebraska NRCS, Nebraska U.S. Fish and Wildlife Service (USFWS), and NGPC.

When a specific action is proposed, a determination must be made of the potential impacts of that action on listed species. The determinations for the practices, species, and critical habitats are included in the *State Species Matrix* and the *Federal Species Matrix*. The NRCS process for addressing state listed species follows a specific planning process that is documented on the Nebraska Conservation Planning Assistance-52: Environmental Evaluation Worksheet (NE-CPA-52). The NE-CPA-52 is the form where NRCS planners document compliance with federal, and state statutes. The NRCS Endangered and Threatened Species Evaluation Procedure Guide Sheet must be completed for all planning assistance according to NRCS rule. Each NE-CPA-52 must be reviewed and certified by a NRCS planner with job approval authority who has received Nebraska specific training with regard to addressing all known special environmental concerns of which endangered species is one. This programmatic agreement does not absolve the NRCS planner from compliance with any laws, executive orders, or agency policies. This programmatic agreement process has been developed to assist the NRCS planner in making the proper effects determination.

This process also identifies planning considerations that are available to avoid impacts, make the action beneficial, or minimize impacts to the level of “no effect” due to the project being insignificant and/or discountable.

Some actions have the potential for a take, exportation, or possession and are identified as “may affect” in the matrix. In such cases, NRCS will review the projects individually with NGPC to determine the best course of action to avoid or minimize impacts to listed species.

At the same time that this review process was developed to address impacts to state listed species, the multi-agency workgroup also developed parallel documentation and review processes for federally listed species and designated habitats. This provides for a consistent review of species that are both state and federally listed and promotes an environment of cooperation and consistency in overall review of projects and addressing concerns and impacts.

Within this programmatic consultation package are the following documents:

- Evaluation Parameters
- Species Matrix
- Conservation Conditions

Additionally included for reference to the NRCS planning process are the following:

- NE-CPA-52 Endangered and Threatened Species Evaluation Procedure Guide Sheet
- Process Flowchart

This programmatic agreement is a dynamic document which may be modified by the multi-agency technical working group (NRCS, USFWS, and NGPC) when it is determined that modifications are needed. These modifications may be made by technical expert agreement without having to re-sign this overall agreement. Occasionally there may be new NRCS practice standards developed, or science and technology, or new species or designated habitats which may also need to be added to this overall package. These modifications will be made after review and consensus by the multi-agency group. NRCS practice standards are reviewed and updated on a regular basis. NRCS Resources staff will review these for any modifications that would change the “effects” determination.

Yearly, NRCS will report projects done under this programmatic agreement. By August 1<sup>st</sup> each year, a fiscal year summary of practices implemented will be submitted to NGPC.

Annually, after the fiscal summary has been submitted, the multi-agency team will have a workgroup meeting to evaluate the status of the program. The team will seek agreement on modifications or other actions that may amend the agreement.

By following the processes outlined in this programmatic agreement package and planning in accordance with the effects determination from the *State Species Matrix* and *Federal Species Matrix*, NRCS should be able to avoid detrimental impacts to species covered under NESCA. Planning actions for projects that require either a site or project specific Environment Assessment or Environmental Impact Statement under NEPA fall outside of this programmatic agreement will receive individual review.

This agreement shall become effective upon execution by the signatories and shall be effective until September 30, 2015. Prior to the end of the effective date, participating parties will

convene to determine interest in renewing this agreement. Any party to this agreement may propose to terminate this agreement by providing thirty days notice to the other party.

**Signatures**

Natural Resources Conservation Service  
U.S. Department of Agriculture



\_\_\_\_\_  
Stephen K. Chick, State Conservationist

November 1, 2010

Date

Nebraska Game and Parks Commission



\_\_\_\_\_  
Rex Amack, Director

November 1, 2010

Date

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# State Species Evaluation Parameters

## Form to assist in completing the NE-CPA-52 Endangered & Threatened Species Evaluation Procedures Guide Sheet and determining the potential effect.

The following questions pertain to species that are state listed and are NOT federally listed. If the species is listed during construction or implementation, NRCS will have to address any impacts to the species.

### Proposed Project Information

Client: \_\_\_\_\_ County: \_\_\_\_\_

Plan ID Number(as applicable): \_\_\_\_\_

CMU/Fields/Legal desc.(as applicable): \_\_\_\_\_

Proposed action: \_\_\_\_\_

Other: \_\_\_\_\_

NRCS Representative: \_\_\_\_\_

Name

Date

### Nebraska State Species List

Refer to Section II of the NE FOTG for specific guidance on identifying species and addressing them in your area of potential effects.

#### Animals

Chub, Sturgeon  
Dace, Finescale  
Dace, Northern Redbelly  
Fox, Swift  
Massasauga

Otter, River  
Plover, Mountain  
Shiner, Blacknose  
Squirrel, Southern Flying  
Sturgeon, Lake

#### Plants

Ginseng, American  
Lady's Slipper, Small White  
Saltwort

### Species Information:

#### County Lists:

Refer to Section II of the NE FOTG and review the individual species range map to determine if a particular area of potential effect for the action is within the species' range - within 15 miles of the range indicated on the map.

For each species there is a group of Yes/No questions to assist the planner in scoping for the potential for affects to listed species. All the questions associated with a species need to be evaluated individually to determine Yes/No applicability (See below).

If ALL answers are "No" on the Evaluation Procedures worksheet then the answer Step 9 as applicable on the NE-CPA-52 Evaluation Procedures Guide Sheet as "No effect".

If ANY answer is "Yes" on this Evaluation Parameters worksheet then proceed to the State Species Matrix for further effects guidance.

Answer the following species specific question section only for species identified as a concern in your area of potential effects (See FOTG) or if it is believed to be a new occurrence.

<b>ANIMALS</b>			
<b>Chub, Sturgeon</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in the river, connected backwater areas and/or floodplain, or impact water quality or flows?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Dace, Finescale and Dace, Northern Redbelly and Shiner, Blacknose</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in the stream, connected backwater areas and/or floodplain, or impact water quality or flows (surface and/or groundwater)?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Fox, Swift</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in areas with vegetation <6 inches in height including gently rolling to level intact upland grasslands, roadsides, and field borders?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Massasauga</b>		Yes	No
<input type="checkbox"/>	Is your area of potential effect contain wetland dominant vegetation (e.g. prairie cordgrass, reed canary grass, or open shrub) OR an adjacent (within 1/2 mile) upland grassland habitat?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Otter, River</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented immediately adjacent to water feature (stream, river, pond, backwater area, canal, pit, etc.)?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Plover, Mountain</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in heavily grazed/disturbed short grass prairies or areas with very little cover such as tilled cropland on gently rolling to level topography.	<input type="checkbox"/>	<input type="checkbox"/>
<b>Squirrel, Southern Flying</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in a mature deciduous woodland?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Sturgeon, Lake</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in the river, connected backwater areas, or impact water quality or flows?	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Would the proposed project affect out of channel high bank flows?	<input type="checkbox"/>	<input type="checkbox"/>
<b>PLANTS</b>			
<b>Ginseng, American</b>		Yes	No
<input type="checkbox"/>	Would the proposed project be implemented in a mature deciduous woodland along the river bluffs?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Lady's Slipper, Small White</b>		Yes	No
<input type="checkbox"/>	Does your area of potential effect have no cropping history and include a natively vegetated meadow or wet meadow on lower stream terrace or floodplain?	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Is your area of potential effect have no cropping history and within 100 feet of a natively vegetated sidehill seep type wetland (identified by the National Wetland Inventory, an official or certified wetland determination, or identified as a stream on a USGS quadrangle map, NWI or soil survey)?	<input type="checkbox"/>	<input type="checkbox"/>
<b>Saltwort</b>		Yes	No
<input type="checkbox"/>	Are saline wetlands and/or salt flats present in the area of potential effect (within 1/4 mile)? Add soil types	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Does the action include activities that would alter hydrology (surface and/or groundwater)?	<input type="checkbox"/>	<input type="checkbox"/>

# State Species Matrix Nebraska

Practice Name	Practice Code	Descriptive modifier	Chub, Sturgeon	Dace, Finescale and Northern Redbelly Shiner, Blacknose	Fox, Swift	Massasauga	Otter, River	Plover, Mountain	Squirrel, Southern Flying	Sturgeon, Lake	American Ginseng	Lady's Slipper, Small White	Saltwort	Practice Code
Access Control (Ac)	472		NE-Ben	NE-Ben	NE	NE-Ben	NE-Ben	NE	NE-Ben	NE-Ben	NE-Ben	NE-Ben	MA	472
Access Road (Ft)	560		MA	MA	MA	MA	MA	MA	MA	MA	MA	MA	MA	560
Amendments for Treatment of Agricultural Waste (AU)	591	secondary practice												591
Anaerobic Digester - Ambient Temperature (No.)	365	secondary practice												365
Anaerobic Digester - Controlled Temperature (No.)	366	secondary practice												366
Antionic Polyacrylamide (PAM) Erosion Control (Ac)	450	secondary cropland practice												450
Brush Management (Ac)	314		NE	NE	NE-Ben	NE-Ben:CC1	NE-I&D:CC1	NE-Ben	MA	NE	MA	NE-Ben:CC1&2	MA	314
Channel Bank Vegetation (Ac)	322	riparian/wetland practice	MA	MA	NE	NE-I&D:CC1	NE-I&D:CC1	NE	NE	MA	NE-I&D:CC1	NE-I&D:CC1	MA	322
Clearing and Snagging (Ft)	326	riparian/wetland practice	MA	MA	NE	NE-I&D:CC1	NE-I&D:CC1	NE	NE	MA	NE-I&D:CC1	NE-I&D:CC1	MA	326
Closure of Waste Impoundments (No)	360	secondary headquarter practice												360
Conservation Cover (Ac)	327		NE-Ben	NE-Ben	NE-I&D:CC2	NE-Ben	NE-Ben	NE-I&D:CC2	NE	NE-Ben	NE	NE	NA	327
Conservation Crop Rotation (Ac)	328	cropland practice	NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE	NE	NE-Ben	328
Contour Buffer Strips (Ac)	332	cropland practice	NE-Ben	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	332
Contour Farming (Ac)	330	cropland practice	NE-Ben	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	330
Cover Crop (Ac)	340	cropland practice	NE-Ben	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	340
Critical Area Planting (Ac)	342	cropland practice	NE	NE-Ben	NE	NE	NE	NE	NE	NE-I&D	NE	NE-I&D:CC1	MA	342
Cross Wind Ridges (Ac)	588	cropland practice	NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	NA	588
Cross Wind Trap Strips (Ac)	589C	cropland practice	NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	NA	589C
Dam, Diversion (Ft)	348		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA	MA	348
Dam, Floodwater Retarding (No. and Ac/Ft)	402		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA	MA	402
Dam, Multiple Purpose (No)	349		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA	MA	349
Deep Tillage (Ac)	324	cropland practice	NE	NE	NE-I&D:CC1	NE	NE	NE-I&D:CC1	NE	NE	NE	NE	NE	324
Dike (Ft)	356		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA	MA	356
Diversion (Ft)	362		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA	MA	362
Dry Hydrant (Each)	432	secondary pond practice												432
Early Successional Habitat Development/Management (Ac)	647		NE	NE	NE-Ben:CC1	NE-I&D:CC1,3, & 4	NE	NE-Ben:CC1	NE	NE	NE	NE-I&D:CC4	MA	647
Fence (Ft)	382		NE	NE	NE	NE	NE	NE	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1&2	NE-I&D:CC1	382
Field Border (Ft)	386	cropland practice	NE-Ben	NE-Ben	NE	NE	NE-Ben	NE	NE	NE-Ben	NE	NE-Ben:CC3	NE-Ben:CC2	386
Filter Strip (Ac)	393	cropland practice	NE-Ben	NE-Ben	NE	NE-Ben	NE-Ben	NE	NE	NE-Ben	NE	NE-Ben:CC3	NE-Ben:CC2	393
Firebreak (Ft)	394		NE	NE	NE-I&D:CC1	NE-I&D:CC1,3, & 4	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1,2&4	MA	394

NE= No Effect  
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Practice Name	Practice Code	Descriptive modifier	Chub, Sturgeon	Dace, Finescale and Dace, Northern Redbelly and Shiner, Blacknose	Fox, Swift	Massasauga	Otter, River	Plover, Mountain	Squirrel, Southern Flying	Sturgeon, Lake	American Ginseng	Lady's Slipper, Small White	Saltwort	Practice Code
Fish Passage (Mi)	396	riparian/wetland practice	NE	NE	NE	NE-I&D:CC1	NE-I&D:CC1,3	NE	NE	NE	NE	NE-I&D:CC1	MA	396
Fishpond Management (Ac)	399	riparian/wetland practice	MA	MA	NE	NE	NE	NE	NE	MA	NE	NE	MA	399
Forage Harvest Management (Ac)	511		NE	NE	NE-Ben	NE-Ben:CC5	NE	NE-Ben	NE	NE	NE	NE-Ben:CC5 or NE-I&D:CC6	NE-I&D	511
Forest Stand Improvement (Ac)	666		NE	NE	NE	NE	NE-I&D:CC1	NE	MA	NE	NE-I&D:CC1	NE	NA	666
Grade Stabilization Structure (No)	410		NE-Ben:CC1	NE-Ben:CC1	NE-I&D:CC1	NE-I&D:CC3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-Ben:CC1	NE-I&D:CC1	MA	MA	410
Grassed Waterway (Ac)	412	cropland practice	NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben:CC1,3	NE	NE-I&D:CC1	NE	NE-Ben	NE	NE-Ben:CC1&3	NE-Ben:CC2	412
Herbaceous Wind Barriers (Ft)	603	cropland practice	NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	NA	603
Herbaceous Weed Control (Ac)	315		NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE-I&D:CC1	NE-I&D:CC1	NE-Ben:CC3	595
Integrated Pest Management (Ac)	595		NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE-I&D:CC1	NE-I&D:CC1	NE-Ben:CC3	595
Irrigation Canal or Lateral (Ft)	320		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NA	MA	NA	NE-I&D:CC1	MA	320
Irrigation Field Ditch (Ft)	388		NE	NE	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NA	NE	NA	NE-I&D:CC1	MA	388
Irrigation Land Leveling (Ac)	464	secondary practice												464
Irrigation Regulating Reservoir (No)	552		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NA	MA	NA	MA	MA	552
Irrigation Storage Reservoir (No. and Ac/Ft)	436		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NA	MA	NA	MA	MA	436
Irrigation System Micro Irrigation (No. and Ac)	441		NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	MA	441
Irrigation System (No & Ac) Sprinkler	442		NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	MA	442
Irrigation System (No. and Ac) Surface and Subsurface	443		NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	MA	443
Irrigation System, Tailwater Recovery (No)	447	secondary practice												447
Irrigation Water Conveyance (Ft) Ditch and Canal Lining, Plain Concrete	428-A		NE	NE	NE-I&D:CC1	NA	NE-I&D:CC1	NE-I&D:CC1	NA	NE	NA	NE-I&D:CC1	MA	428-A
Irrigation Water Conveyance Pipeline (Ft) Nonreinforced Concrete	430-CC		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1	MA	430-CC
Irrigation Water Conveyance Pipeline (Ft) High-Pressure, Underground Plastic Pipeline	430-DD		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1	MA	430-DD
Irrigation Water Conveyance Pipeline (Ft) Low-Pressure, Underground Plastic Pipeline	430-EE		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1	MA	430-EE
Irrigation Water Conveyance Pipeline (Ft) Steel	430-FF		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1	MA	430-FF
Irrigation Water Management (Ac)	449		NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE	NE	MA	449
Lined Waterway or Outlet (Ft)	468	secondary practice												468
Manure Transfer (No)	634	headquarter practice	NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	NA	634
Mulching (Ac)	484	secondary practice												484
Nutrient Management (Ac)	590		NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE	NE-I&D	NE-Ben	590
Obstruction Removal (Ac)	500		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1	MA	500
Open Channel (Ft)	582		MA	MA	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	NE-I&D:CC1	MA	582
Pasture and Hay Planting (Ac)	512	may be renovation	NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben	NE	NE-I&D:CC1	NE	NE-Ben	NE	NE-Ben:CC3&4	NE-Ben:CC2	512
Pipeline (Ft)	516		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	NE-I&D:CC1	MA	516

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Pond (No)	378	riparian/wetland practice	MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	MA	NE-I&D:CC1	MA		378
Pond Sealing or Lining Bentonite Sealant	521-C	secondary practice												521-C
Pond Sealing or Lining Compacted Clay Treatment	521-D	secondary practice												521-D
Pond Sealing or Lining Flexible Membrane	521-A	secondary practice												521-A
Pond Sealing or Lining Soil Dispersant	521-B	secondary practice												521-B
Prescribed Burning (Ac)	338		NE-Ben	NE-Ben	NE-Ben	NE-Ben:CC2	NE	NE-Ben	MA	NE-Ben	MA	NE-Ben:CC7	MA	338
Prescribed Grazing (Ac)	528		NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE	NE-Ben	NE	NE-Ben	NE-I&D:CC2	NE-Ben:CC5	MA	528
Pumping Plant (No)	533	secondary practice												533
Range Planting (Ac)	550		NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben	NE	NE-I&D:CC1	NE	NE-Ben	NE	NE-Ben:CC4	NE-Ben:CC2	550
Residue and Tillage Management, No-Till/Strip Till/Direct Seed (Ac)	329	secondary cropland practice	NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE			329
Residue and Tillage Management, Mulch Till (Ac)	345	secondary cropland practice												345
Residue and Tillage Management, Ridge Till (Ac)	346	secondary cropland practice												346
Residue Management, Seasonal (Ac)	344	secondary cropland practice												344
Restoration and Management of Rare or Declining Habitats (Ac)	643		NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben	NE-Ben	NE-Ben	NE-Ben:CC4	NE-Ben:CC2	643
Riparian Forest Buffer (Ac)	391	riparian/wetland practice	NE-Ben	NE-Ben	NE	NE-Ben:CC3	NE-Ben	NE	NE-Ben	NE-Ben	NE	NE-I&D:CC1	MA	391
Riparian Herbaceous Cover (Ac)	390	riparian/wetland practice	NE-Ben	NE-Ben	NE-Ben	NE-Ben:CC1	NE-Ben	NE	NE	NE-Ben	NE	NE-Ben:CC1&4	NE-Ben:CC2	390
Row Arrangement (Ac)	557	secondary cropland practice												557
Salinity and Sodic Soil Management (Ac)	610	cropland practice	NE	NE	NE	NE	NE	NE	NE	NE	NE	NE	MA	610
Sediment Basin (No)	350	may be urban	NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-Ben	NE-I&D:CC1	MA	NE-I&D:CC4	350
Solid/Liquid Waste Separation Facility (No)	632	secondary practice												632
Spring Development (No)	574	riparian/wetland practice	NE	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	MA	MA	574
Stream Channel Stabilization (Ft)	584	riparian/wetland practice	MA	MA	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	MA	NE-I&D:CC1	NE-I&D:CC1 or 2	MA	584
Stream Crossing (Ft)	578	riparian/wetland practice	MA	MA	NE-I&D:CC1	NE-I&D:CC1,3	NE-I&D:CC1	NE	NE-I&D:CC1	MA	NE-I&D:CC1	NE-I&D:CC1 or 2	MA	578
Stream Habitat Improvement and Management (Ac)	395	riparian/wetland practice	MA	MA	NE	NE-Ben:CC1,3	NE-I&D:CC1	NE	NE-Ben:CC1	MA	NE-Ben:CC1, MA	NE-I&D:CC1 or 2	MA	395
Streambank and Shoreline Protection (Ft)	580	riparian/wetland practice	MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE	NE-Ben:CC1	MA	NE-Ben:CC1, MA	NE-I&D:CC1 or 2	MA	580
Stripcropping (Ac)	585	secondary cropland practice	NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE			585

NE= No Effect  
 NE-Ben= Beneficial but action may require CC or is MA  
 NE-I and D = Insignificant and/or discountable but action may require CC or is MA  
 MA= May result in take, exportation, or possession

# State Species Matrix Nebraska

Practice Name	Practice Code	Descriptive modifier	Chub, Sturgeon	Dace, Finescale and Dace, Northern Redbelly and Shiner, Blacknose	Fox, Swift	Massasauga	Otter, River	Plover, Mountain	Squirrel, Southern Flying	Sturgeon, Lake	American Ginseng	Lady's Slipper, Small White	Saltwort	Practice Code
Structure for Water Control (No)	587	secondary practice												587
Subsurface Drain (Ft)	606		NE-Ben:CC2	NE-Ben:CC2	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-Ben:CC2	NE	MA	MA	606
Surface Drainage Field Ditch (Ft)	607		MA	MA	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	MA	NE	MA	MA	607
Surface Drainage Main or Lateral (Ft)	608		MA	MA	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	MA	NE	MA	MA	608
Surface Roughening (Ac)	609	cropland practice	NE	NE	NE-I&D:CC1	NE	NE	NE-I&D:CC1	NE	NE	NE	NE	MA	609
Terrace (Ft)	600	cropland practice	NE-Ben	NE-Ben	NE-I&D:CC1	NE	NE	NE-I&D:CC1	NA	NE-Ben	NA	NE	NE-I&D:CC4	600
Tree/Shrub Establishment (Ac)	612		NE-Ben	NE-Ben	NE-I&D:CC3	NE-I&D:CC6	NE	NE-I&D:CC2	NE-I&D:CC2	NE-Ben	NE-I&D:CC1,3	NE-I&D:CC1	MA	612
Tree/Shrub Pruning (Ac)	660		NE	NE	NE	NE	NE	NE	NE-I&D:CC1	NE	NE-I&D:CC1	NE	NE	660
Underground Outlet (Ft)	620		NE-Ben:CC2	NE-Ben:CC2	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-Ben:CC2	NE-I&D:CC1	MA	NE-I&D:CC4	620
Upland Wildlife Habitat Management (Ac)	645		NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE-Ben	NE-I&D:CC1,3	NE-Ben: CC1, 3&4	MA	645
Vegetated Treatment Area (635)	635		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	MA	NE-I&D:CC1	NE	MA	NE	MA	MA	635
Waste Facility Cover (No)	367	secondary practice												367
Waste Storage Facility (No)	313		MA	NE:CC3	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	MA	MA	MA	MA	MA	313
Waste Treatment Lagoon (No)	359		MA	NE:CC3	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	MA	MA	MA	MA	MA	359
Waste Utilization (Ac)	633		NE-Ben	NE-Ben	NE	NE	NE	NE	NE	NE-Ben	NE	NE	NE-Ben	633
Water and Sediment Control Basin (No)	638	cropland practice	NE-Ben	NE-Ben	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-Ben	NE-I&D:CC1	MA	NE-I&D:CC4	638
Water-Harvesting Catchment (No)	636		MA	MA	NE-I&D:CC1	NE-Ben:CC1,3	NE-I&D:CC1	NE-I&D:CC1	NE	MA	NE-I&D:CC1	MA	MA	636
Water Well (No)	642		NE	NE:CC4	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE	NE-I&D:CC1	NE-I&D:CC1 or CC2	MA	642
Watering Facility (No)	614		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE	NE-I&D:CC1	NE-I&D:CC1&8	MA	614
Waterspreading (Ac)	640		NE	NE	NE	NE	NE	NE	NE	NE	NE	NE-Ben	MA	640
Well Decommissioning (No)	351		NE	NE	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE-I&D:CC1	NE	NE-I&D:CC1	NE-I&D:CC1 or CC2	MA	351
Wetland Creation (Ac)	658	riparian/wetland practice	MA	MA	NE-I&D:CC1	NE-Ben:CC1	NE-Ben:CC1	NE-I&D:CC1	MA	MA	NA	MA	MA	658
Wetland Enhancement (Ac)	659	riparian/wetland practice	MA	MA	NE	NE-Ben:CC1	NE-Ben:CC1	NE	MA	MA	NA	MA	MA	659
Wetland Restoration (Ac)	657	riparian/wetland practice	MA	NE-Ben	NE	NE-Ben:CC1	NE-Ben:CC1	NE	MA	MA	NA	MA	MA	657
Wetland Wildlife Habitat Mgt. (Ac)	644	riparian/wetland practice	NE-Ben	NE-Ben	NE	NE-Ben:CC1	NE-Ben:CC1	NE	NE-Ben:CC1	NE-Ben	NA	NE-Ben:CC1, 3&4	MA	644
Windbreak/Shelterbelt Renovation (Ft)	650		NE	NE	NE	NE	NE	NE	NE-I&D:CC1	NE	NA	NE:CC2	MA	650
Windbreak/Shelterbelt Establishment (Ft)	380		NE	NE	NE-I&D:CC3	NE-I&D:CC6	NE	NE-I&D:CC2	NE	NE	NA	NE-I&D:CC1	MA	380

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 NE-Ben= Beneficial but action may require CC or is MA  
 NE-I and D = Insignificant and/or discountable but action may require CC or is MA  
 MA= May result in take, exportation, or possession

## **State Species of Concern Conservation Conditions (CC)**

To implement the practice under this programmatic consultation process the CC's shall be implemented once the Nebraska Matrix process identifies the need to do so. If it is believed that the CC's can not be followed then contact the State Wildlife Biologist or State Environmental Specialist and there may be the need to perform an individual consultation. Following is a list of the CC's that are utilized with the matrix to offset possible impacts.

NOTE: Remember that the Species Matrix and associated findings and any associated Conservation Condition only apply to species that have been identified by the Species Evaluation Parameters as having a "yes" answer to indicate a planning concern exists. For those pertinent species use the Species Matrix to identify the status of impacts for the individual practice being implemented.

### **ANIMALS**

#### **Dace, Finescale and Dace, Northern Redbelly and Shiner, Blacknose**

(CCs same as for federally listed Topeka shiner)

1. Upland gully/erosion control
2. Stable outlet not directly impacting stream channel/bank
3. Located outside the topographic floodplain
4. Well must be located outside the cone of depression

#### **Chub, Sturgeon Sturgeon, Lake**

(CCs same as for federally listed pallid sturgeon)

1. Upland gully/erosion control
2. Stable outlet not directly impacting stream channel/bank

#### **Fox, Swift**

1. Survey for dens according to protocol prior to ground disturbing activities.
2. Plant native herbaceous species suitable for site.
3. Survey for dens according to protocol and not implement within 1/4 mile with no visual or sight barrier

#### **Massasauga**

1. Avoid ground disturbance in the wetland area.
2. No burning May 1 to October 15 .
3. Survey for crawfish burrow according to protocol prior to ground disturbing activities.
4. Tillage outside of 200 yards of wet area allowed October 15 to May 1. Or to edge of wet area December 1 to March 1.
5. No mowing shorter than 10 inches.
6. Do not implement on native grassland.

#### **Otter, River**

1. Survey for dens according to protocol prior to ground disturbing activities.

**Plover, Mountain**

1. Avoid ground disturbance during nesting period (March 15 to June 15) or survey according to protocol.
2. Avoid planting on existing native grassland.

**Squirrel, Southern Flying**

1. No removal of mature trees(>40 cm dbh or 14 m tall) or fragmentation of entire wooded corridor (maintain canopy)
2. Only native species adapted to site

## ***PLANTS***

**American Ginseng**

1. Survey according to protocol required during growing season prior to ground disturbing activities, tree planting, or broadcast herbicide application
2. Prescribed grazing excluded during growing season in occupied habitats.
3. Only native species adapted to site

**Lady's Slipper, Small White**

**(CCs same as for federally listed western prairie fringed orchid)**

1. Survey according to protocol required during flowering period (May 15 to June 30) prior to ground disturbing activities or broadcast herbicide application
2. Sheering activity conducted during non-growing season or no ground disturbance by heavy equipment or shaping.
3. No planting of introduced cool season grass (e.g. reed canarygrass, creeping foxtail) upstream from natively vegetated areas described in the Evaluation Parameters questions?
4. Shallow tillage (1-2 inches) or burndown herbicide with no residual may occur outside of growing season (April 15 - Oct 1).
5. Haying/grazing does not occur annually or occurs variably year to year during the growing season (April 15 - Oct 1) or occupied area is excluded.
6. If not previously hayed 3 out of 5 years then CC1.
7. Prescribed burning will not be conducted between May 15 and October 1.
8. Siting of water facility to avoid livestock concentration or trailing in occupied areas.

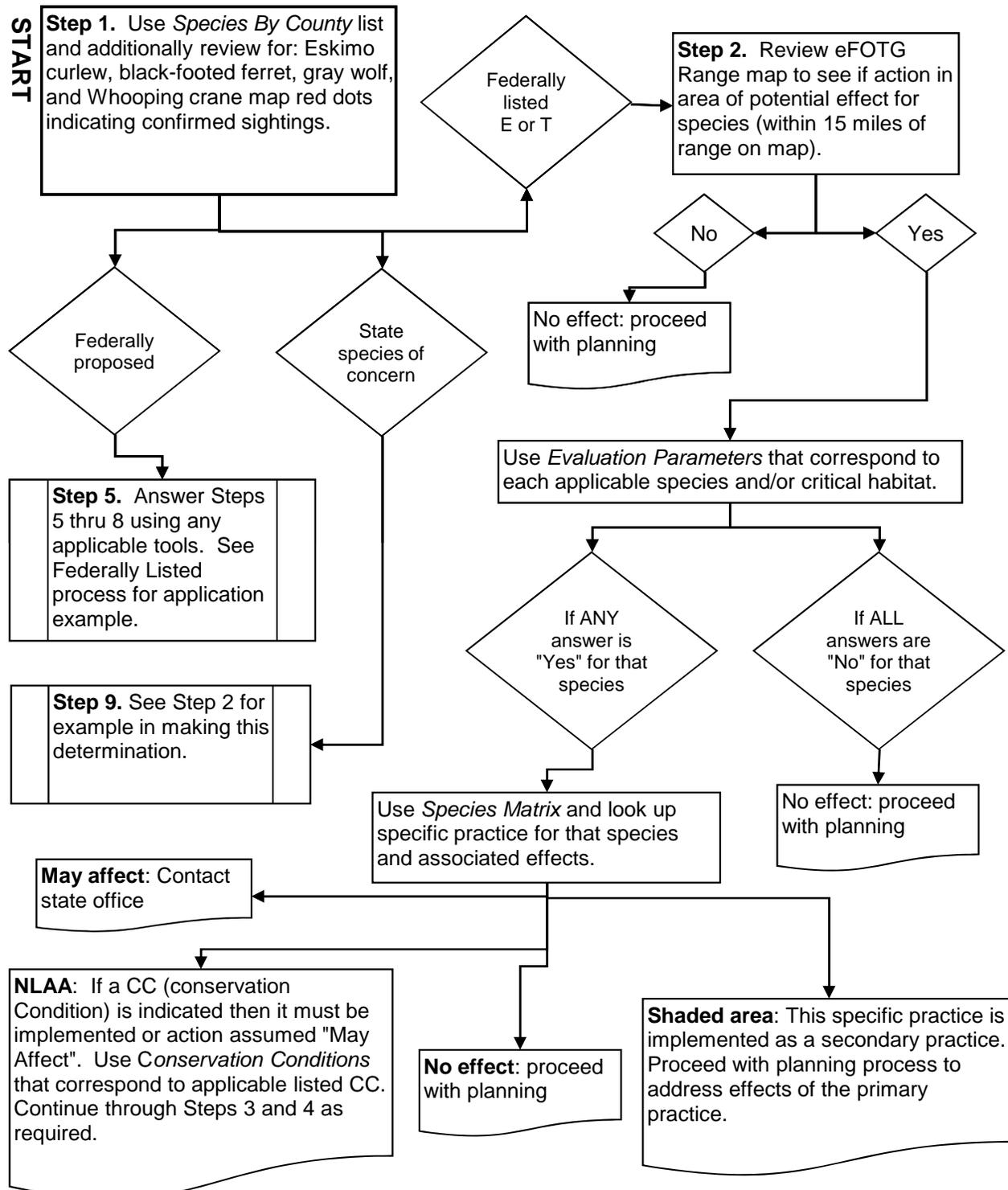
**Saltwort**

1. No ground disturbance in occupied areas
2. Only native adapted species
3. No herbicide use
4. Terrace outlets do not divert or concentrate surface water flow in floodplain of saline wetlands and/or salt flats.

# Nebraska NRCS Endangered and Threatened Species Programmatic Consultation

## Process Flowchart

The below flowchart indicates the decision making process for completing the NE-CPA-52 Endangered and Threatened Species Guide Sheet and how it relates to the programmatic consultation. **Use the Guide Sheet for more detailed information regarding each step listed below and administrative actions/decisions needed.**



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<b>ENDANGERED AND THREATENED SPECIES</b> <b>(Required) NECH 610.26</b> <b>Evaluation Procedure Guide Sheet</b>	Client/Plan Information:
Check all that apply to this Guide Sheet review: <input type="checkbox"/> Alternative 1 <input type="checkbox"/> Alternative 2 <input type="checkbox"/> Other	

Refer to Section II of the FOTG for information pertaining to applicable species. If you are uncertain about the status of federally listed species or state or tribal species of concern then consult with the State Wildlife Biologist or Environmental Specialist. **If species listing/status changes prior to implementation, go back and analyze the affects in the appropriate section as dictated in Step 1. Use current range maps to further refine Species By County list to see proximity of APE to edge of range.**

**Utilize any Nebraska statewide specific programmatic consultations to assist in making your affects determination. A formally recognized programmatic consultation can direct you when a project may have no effect, may affect, or what mitigating actions (conservation conditions) may be taken so that affects are acceptable and the project may proceed without further consultation.**

**Note Regarding Candidate Species:** As per GM Title 190, Part 410.22, NRCS shall contact the Services, State agencies, and Tribal governments to identify Federal candidate, State and Tribal designated species, and NRCS actions which have the greatest potential to affect those species and their habitats. NRCS shall determine which candidate species and species of concern are to be considered during planning and implementation of NRCS actions. When NRCS concludes that a proposed action "may adversely affect" Federal candidate species, NRCS will recommend only alternative conservation treatments that will avoid adverse effects, and to the extent practicable, provide long-term benefit to the species. If the species becomes

**STEP 1.**

In the appropriate table below list any endangered or threatened species, designated critical habitat(s), proposed species/habitats, or state-listed species of concern present, or potentially present, in the area of potential effect. For species that must be considered during planning see eFOTG Section II and following paragraph.

See Nebraska NRCS Species By County: <http://efotg.nrcs.usda.gov>  
 Use Current Range Maps to further revue APE: [\(eFOTG Section II\)](#)

General species information can be found at [Nebraska's Natural Legacy Project](#)  
 eFOTG Section II and also the following links: [Nature Serve](#)

Four federally listed species that could potentially be found in Nebraska do not appear on any of the County lists: Eskimo curlew, black-footed ferret, scaleshell mussel, and gray wolf. If they are observed or believed to be present in the area then contact the State Wildlife Biologist.

If any of the species indicated on the *Nebraska NRCS Species By County* list are believed to be found in your APE but not listed for your County or area then contact the State Wildlife Biologist prior to further project planning. **Carefully review the Whooping crane map and note red dots indicating confirmed sightings that have occurred outside the migration corridor. If your APE is in proximity to a red dot you MUST review affects as if listed for the county.**

Species			
<b>Federally:</b> endangered or threatened			
	Critical habitat		

**Go to Step 2.**

Proposed Species			
<b>Federally:</b> proposed			
	Proposed critical habitat		

**Go to Step 5.**

Species of concern			
<b>State:</b> species of concern			

**Go to Step 9.**

After listing the pertinent species in the above tables then proceed to ALL the applicable Step(s) listed below to analyzed the affects of each species:

- For Federally listed **endangered or threatened** species or critical habitats. **Go to Step 2.**
- For Federally listed **proposed** species or proposed critical habitats. **Go to Step 5.**
- For **State listed species of concern.** **Go to Step 9.**

**Federally endangered or threatened species/habitats**

**STEP 2.**

What are the impacts (consider both short and long-term) of the proposed action or alternative on endangered or threatened species or their designated critical habitat?

For each planned practice/planning action, designate "No effect," May affect but "NLAA," or "May adversely affect," from the below definitions and place in the following table relative to each endangered or threatened species/critical habitats.

Use NE programmatic consultation Evaluation Parameters and Species Matrix for determination.

"No effect," additional evaluation is not needed. Document on the table and proceed with planning.

May affect but "NLAA" (Not Likely to Adversely Affect) Includes incidental, discountable, and beneficial effects. NLAA should only be used as directed by a Nebraska programmatic consultation (e.g. Species Matrix). Document below AND type in any required Conservation Conditions (CC), then go to Step 3. Without using a programmatic consultation this determination may require a site specific consultation with the USFWS. I&D = insignificant and/or discountable, Ben = beneficial.

"May affect". This requires a consultation with the USFWS. Modify the action if possible to avoid adverse effects and if action can be modified repeat Step 2. If action can not be modified, then notify the landowner that there may be Endangered Species Act concerns and then go to Step 3.

		Federal Species		Critical Habitat
Practice Codes:				

		Federal Species		Critical Habitat
Practice Codes:				

		Federal Species		Critical Habitat
Practice Codes:				

**Federally endangered or threatened species/habitats (continued)**

**STEP 3.**

Will a Federal agency other than NRCS provide funding or otherwise control implementation of the action?

- No If "No," go to Step 4.
- Yes If "Yes," ensure that potential adverse effects are avoided to the extent feasible, document and describe the effects on form NRCS-CPA-52. Include both short-term and long-term effects. Document the need for the lead Federal agency to consult (if listed species or habitat may be affected beneficially or adversely) with the FWS/NMFS Fisheries, as appropriate. Inform the client and continue planning. However, make the client aware that the action can not be implemented without first attaining the appropriate concurrence.

**STEP 4.**

Is NRCS providing financial assistance or otherwise controlling the action?

- No **If "No," and your answer in Step 2 was, "NLAA"** and there is no possibility of any short-term or long-term adverse effects then continue with planning but ensure the client is aware of the effects. The planning action only continues according to any applicable conservation conditions (*Landowner Agreement To Implement Conservation Conditions form*).
- No **If "No," and your answer in Step 2 was, "May affect,"** then inform the client of NRCS's policy concerning endangered and threatened species and the need to use alternative conservation treatments to avoid adverse effects on these species or their habitat. Further NRCS assistance will be provided only if one of the conservation alternatives is selected that avoids adverse effects (then repeat from Step 2) or the landowner obtains a "take" permit from the USFWS. Refer the client to USFWS to address their responsibilities under Sections 9 & 10 of the ESA, for Federally listed species.
- Yes **If "Yes," and your answer in Step 2 was "NLAA"** according to the programmatic consultation and there are any required conservation conditions indicated by the Species Matrix, then the action will only be implemented according to the terms of the consultation (*Landowner Agreement To Implement Conservation Conditions form*).  
If a NRCS programmatic consultation was not used then inform the client that the NRCS must consult on listed species with USFWS and only upon landowners' written consent (*Landowner Consent For Consultation/Conferencing form*). Contact the State Wildlife Biologist or Environmental Specialist to proceed with consultation. The action will only be implemented according to the terms of the consultation (*Landowner Agreement To Implement Conservation Conditions form*). When consultation is complete, reference or attach the consultation documents to form NE-CPA-52 and proceed with planning.
- Yes **If "Yes," and your answer in Step 2 was, " May affect,"** then inform the client that the NRCS must consult on listed species with USFWS and only upon landowners' written consent (*Landowner Consent For Consultation/Conferencing form*). Contact the State Wildlife Biologist or Environmental Specialist to proceed with consultation. The action will only be implemented according to the terms of the consultation (*Landowner Agreement To Implement Conservation Conditions form*). When consultation is complete, reference or attach the consultation documents to form NE-CPA-52 and proceed with planning.

**Notes for Federally endangered or threatened species/habitats:**

## Federally proposed species/habitats

**For proposed species and their proposed critical habitats the action agency (NRCS) has the responsibility of determining that "activities will not jeopardize the continued existence of or destroy or adversely modify designated or proposed critical habitat for listed or proposed species" [190 GM Part 410.22(f)(5)(i)(B)]. Also see Chapter 6 in the ESA Section 7 Consultation Handbook for more information.**

### STEP 5.

What are the short and long-term impacts of the proposed action or alternative on proposed species or their proposed critical habitat? If more than one may apply, then differentiate in the "Notes" section below.

- No adverse effect      If "No adverse effect," additional evaluation is not needed concerning proposed species or proposed critical habitat. Document finding, including the reasons for your determination on form NRCS-CPA-52 and proceed with planning.
- Potential adverse effect      If "Potential adverse effect," go to Step 6.

### STEP 6.

Will a Federal agency other than NRCS provide funding or otherwise control implementation of the action?

- No      If "No," go to Step 7.
- Yes      If "Yes," ensure that potential adverse effects that are likely to jeopardize the continued existence of the proposed species or destroy or adversely modify proposed critical habitat are avoided. Coordinate with the lead Federal agency and provide any assistance needed for them to make the required "jeopardy" determination. Document on form NRCS-CPA-52 the potential need for the lead Federal agency to conference with the FWS/NMFS Fisheries, as appropriate. Inform the client and continue planning. However, make the client aware that the action can not be implemented without first attaining the appropriate concurrence.

### STEP 7.

Is NRCS providing financial assistance or otherwise controlling the action? **Review affects as directed by a Nebraska specific programmatic or contact the State Wildlife Biologist to make the affects determination.**

- No      If "No," inform client of NRCS policy for proposed species and the need to use alternative conservation treatments to avoid adverse effects that are likely to jeopardize the continued existence of the proposed species or destroy or adversely modify proposed critical habitat. Then go to Step 8.
- Yes      If "Yes," then inform the client that the NRCS must conference on proposed species with USFWS and only upon landowners' written consent (*Landowner Consent For Consultation/ Conferencing* form). Contact the State Wildlife Biologist or Environmental Specialist to proceed with conferencing. The action will only be implemented according to the terms of the conference (*Landowner Agreement To Implement Conservation Conditions* form). When conference is complete, reference or attach the consultation documents to form NE-CPA-52 and proceed with planning.

### STEP 8.

Upon guidance from NRCS State Environmental Specialist, has it been determined that the proposed action or alternative is likely to jeopardize the proposed species or destroy or adversely modify proposed critical habitat?

- No      If "No," document the finding on the NRCS-CPA-52 and proceed with planning.
- Yes      If "Yes," further NRCS assistance will be provided only if one of the conservation alternatives is selected that avoids that level of adverse effects (then repeat from Step 5). If the client is unwilling to modify the action, NRCS assistance must be discontinued. Although a "take" permit is not required for proposed species, there may be cases where the proposed species/habitats becomes formally listed as endangered/threatened or critical habitat is designated prior to project implementation. In this case, advise the client that a "take" permit from the USFWS would be needed prior to project implementation if it is determined that the action may have an adverse affect on the listed species/habitat.

**Notes for Federally proposed species/habitats:**

**State / Tribal species of concern protected by law or regulation**

**STEP 9 ADDRESSES "STATE SPECIES OF CONCERN" ONLY.**

Any of the state species of concern that are also listed federally as endangered, threatened, or proposed are addressed in the Federal species section. Review affects as directed by a Nebraska specific programmatic consultation or contact the State Wildlife Biologist to make the affects determination.

Use NE programmatic consultation Evaluation Parameters and Species Matrix for determination.

Type in any required *Conservation Conditions*

		State Species of Concern			
Practice Codes:					

		State Species of Concern			
Practice Codes:					

**STEP 9.**

Consider the short and long-term impacts along with the direct, indirect, and cumulative impacts of the proposed action or activity on the species

A "take" for this application is defined as to harass, harm, pursue, hunt, shoot, wound, kill, trap, capture, or collect or attempt to engage in any such conduct.

Is there expected to be a take, exportation or possession as a result of the action?  
When utilizing the State Species Matrix from the programmatic consultation you would ONLY answer a "Yes" below if the matrix indicates a "MA" (May result in take, exportation, or possession). Type in any required Conservation Conditions (CC). For state species only, a NLAA qualifies as "No Effect". If any Conservation Conditions are required then action will only be implemented according to the terms of the consultation (Landowner Agreement To Implement Conservation Conditions form). I&D = insignificant and/or discountable, Ben = beneficial.

- No      If your answer is "No," additional evaluation is not needed. Type in any required Conservation Conditions. Attach documentation to NE-CPA-52 and proceed with planning.
- Yes      If "Yes", contact the State Environmental Specialist or Wildlife Biologist to assist with addressing effects.

**Notes for State species of concern:**

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