

MATRIX OF FSA WETLAND COMPLIANCE JOB APPROVALS - NEVADA

NAME	OFFSITE-DETERM/DELIN and WC LABELS	SOILS-DETERM/DELIN	VEG-DETERM/DELIN	HYD-DETERM/DELIN	MINIMAL EFFECT/SCOPE & EFFECT	MITIGATION EASEMENT	FUNCTIONAL ASSESSMENTS	POSITION	NFSAM Methods	COE REG IV or equivalent
Komar, James	③	③	③	③	2			SSS	07-2010	1999
Koziol, Deborah	③	③	③	③	③	③	a, b	BIO		
Petersen, Chuck	2y	1y	2y	1y				RMS		
Trina Johnson	2y	1y	2y	1y				SC		
Cole, Matt	1z	2xyz	1z	1xz				SS		
Park, Brien	1z	2xyz	1z	1xz				SS		
Hourihan, Erin	1z	2xyz	2xy	1xz				RMS		

Job Class 1	Has successfully completed all required training, including updated courses. Knowledge of the wetland compliance program including all pertinent policies and procedures found in the NFSAM and USACOE Wetland Delineation Manuals.
Job Class 2	Meets requirements listed in Job Class 1 and can apply the principles with limited oversight to make wetland determinations using all required tools. Determinations require review by staff with Job Class 3.
Job Class ③	Has successfully completed all required training, including updated courses. Has demonstrated proficiency in applying the principles and issuing determinations consistent with technical and administrative requirements. No review is needed.
a	Attended formal training and demonstrated ability to use HGM models
b	Attended formal training and demonstrated ability to use CRAM and similar rapid assessment models
c	Attended formal training and demonstrated ability to use functional assessments approved for use by NRCS in Nevada
x	not current with regards to requirement to complete one determination per year
y	requires field application in at least three determinations before receiving JAA level 3
z	may not be trained to current standards

I certify that those staff members provided the highest job approval authority (Level 3) have successfully completed all appropriate training, including updated courses, related to the skills needed to accomplish the specific task listed and have repeatedly demonstrated the proficiency needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).

State Conservationist Gary Z. Becker Acting Date 08/28/2018