

MATRIX OF WETLAND JOB APPROVAL AUTHORITY

AREA AND EMPLOYEE NAME	Wetland Category Elements							
	(a.) OFFSITE DETERMINATION/ DELINEATION	(b.) HYDRIC SOILS DETERM/ DELIN	(c.) VEGETATION DETERM/ DELIN	(d.) HYDROLOGY / SCOPE and EFFECT DETERM/ DELIN	(e.) HYDROLOGY DETERMINATION FROM INDICATORS	(f.) WC LABELS/ REGS./ POLICY	(g.) MINIMAL EFFECT / HGM MODELS	(h.) MITIGATION EASEMENT PLANS
EMPLOYEES NOT LISTED HAVE NO WETLAND JOB APPROVAL AUTHORITY								
AREA 1 - JACKSON								
Davis, Charlie	X	X			X	X	X	X
Hamlin, Frank					X			
Hansbrough, Mike	X		X		X	X	X	X
Pinson, Will	X			X				X
AREA 2 - MURFREESBORO								
Brown, Matt	X			X				
McMillen, David	X	X	X		X	X	X	X
Wolkonowski, Chris	X		X		X	X	X	X
AREA 3 - COOKEVILLE								
Mayberry, Robin	X		X		X	X	X	X
Livingston, Rick	X	X	X		X	X	X	X
Oliver, Melissa	X				X	X		
Watkins, Denise	X			X				
AREA 4 - KNOXVILLE								
Khiel, Anthony	X	X			X	X		
Kitts, Charles	X		X		X	X	X	X
Morrow, Allen	X			X				
STATE OFFICE STAFF								
Horne, Terry	X			X	X	X	X	X
McAfee, Jason	X				X	X		
Slabaugh, Doug	X	X						
Walker, Matt	X		X		X	X	X	X
Wetland Category Elements Legend								
a. Offsite Determination/Delineation (<i>interpreting soils maps, aerial photography, wetland mapping conventions</i>)	Training Requirements - (1) Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), (2) USACE Reg. IV and regional supplement course OR Wetland Delineation: NFSAM On-Site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), (3) Introduction to Aerial Photography for NRI (NEDC) or Basic Photo-Interpretation (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC). Typical Personnel - BIOLOGISTS, SOIL SCIENTISTS, or other personnel with Offsite Determination/Delineation expertise.							
b. Hydric soils Determination/Delineation	Training Requirements - (1) NEDC advanced hydric soils course, (2) COE Reg. IV and regional supplement course OR Wetland Delineation: NFSAM On-Site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), (3) Introduction to Aerial Photography for NRI (NEDC) or Basic Photo-Interpretation (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC). Typical Personnel - SOIL SCIENTISTS, BIOLOGISTS, or other personnel with Hydric Soils expertise.							
c. Vegetation Determination/Delineation	Training Requirements - (1) Fish and Wildlife Service hydrophytic vegetation identification course OR Hydrophytic Vegetation and Identification Workshop (CNTSC), (2) COE Regulatory IV wetland delineation and supplement course OR Wetland Delineation: NFSAM On-site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase: 2 Applications (NEDC), (3) Introduction to Aerial Photography for NRI (NEDC) OR Basic Photo-Interpretation (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC). Typical Personnel - BIOLOGISTS or other personnel with Vegetation Determination/Delineation expertise.							
d. Hydrology & Scope and Effect Determination/Delineation	Training Requirements - (1) NEDC Hydrology Tools for Wetland Restoration and Determination Course, (2) COE Regulatory IV wetland delineation and supplement course OR Wetland Delineation: NFSAM On-Site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), (3) Introduction to Aerial Photography for NRI (NEDC) OR Basic Photo-Interpretation (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC). Typical Personnel - ENGINEERS or other personnel with Hydrology & Scope and Effect expertise.							
e. Hydrology Determination from Indicators	Training Requirements - (1) COE Regulatory IV wetland delineation and supplement course OR Wetland Delineation: NFSAM On-Site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), (2) Introduction to Aerial Photography for NRI (NEDC) OR Basic Photo-Interpretation (NEDC). Employee's demonstrated proficiency in this wetland element may replace course 1 & 2, if approved by the State Resource Conservationist (SRC). Typical Personnel - ENGINEERS, BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with WC Labels/Regs./Policy expertise.							

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f. WC Labels/Regs./Policy	<p>Training Requirements - (1) Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), (2) Tennessee inter-agency permitting training held annually, (3) Advanced Wetland Determinations (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC).</p> <p>Typical Personnel - BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with WC Labels/Regs./Policy expertise.</p>
g. Minimal Effect/HGM Models	<p>Training Requirements - (1) COE Regulatory V course 'Wetland Functions and Values,' (2) Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (NEDC), (3) COE Regulatory IV wetland delineation and supplement course OR Wetland Delineation: NFSAM On-Site Methods (NEDC) OR Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), (4) Advanced Wetland Determinations (NEDC). Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC).</p> <p>Typical Personnel - BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS or other personnel with Minimal Effect/HGM Models expertise.</p>
h. Writing/Review of Mitigation/Easement Plans	<p>Training Requirements - (1) Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), (2) Wetland Restoration and Enhancement course (NEDC), (3) COE Regulatory V course 'Wetland Functions and Values.' Employee's demonstrated proficiency in this wetland element may replace courses 1 and 3, if approved by the State Resource Conservationist (SRC).</p> <p>Typical Personnel - BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with Mitigation/Easement Plans expertise.</p>

I certify that those staff members provided the documented job approval authority have successfully completed all appropriate training, including updated courses, related to the skills needed to accomplish the specific task listed and have repeatedly demonstrated the proficiency needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).

STATE CONSERVATIONIST: /s/ John Rissler, Acting for Kevin Brown

DATE: 12-09-2015