

## MATRIX OF WETLAND JOB APPROVAL AUTHORITY

AREA AND EMPLOYEE NAME	Wetland Responsibilities							
	(a.) OFFSITE DETERMINATION/ DELINEATION	(b.) HYDRIC SOILS DETERM/ DELIN	(c.) VEGETATION DETERM/ DELIN	(d.) HYDROLOGY /SCOPE and EFFECT DETERM/ DELIN	(e.) HYDROLOGY DETERMINATION FROM INDICATORS	(f.) WC LABELS/ REGS./ POLICY	(g.) MINIMAL EFFECT/ HGM MODELS/ FUNCTIONAL ASSESSMENTS	(h.) WRITING/ REVIEW OF MITIGATION/ EASEMENT PLANS
<b>EMPLOYEES NOT LISTED HAVE NO WETLAND JOB APPROVAL AUTHORITY</b>								
<b>AREA 1 - JACKSON</b>								
Hamlin, Frank					X			
Hansbrough, Mike	X		X		X	X	X	X
<b>AREA 2 - MURFREESBORO</b>								
Reed, Jackie	X	X	X	X	X	X		
Wolkonowski, Chris	X		X		X	X	X	X
<b>AREA 3 - COOKEVILLE</b>								
Oliver, Melissa	X	X	X	X	X	X	X	X
<b>AREA 4 - KNOXVILLE</b>								
Khriel, Anthony	X	X			X	X		
Kitts, Charles	X		X		X	X	X	X
Morrow, Allen	X			X				
<b>STATE OFFICE STAFF</b>								
Brewer, Katherine	X		X		X	X		
Horne, Terry	X			X	X	X	X	X
Mayberry, Robin	X		X		X	X	X	X
McAfee, Jason	X				X	X		
Walker, Matt	X		X		X	X	X	X
<b>Wetland Job Approval Authority Details</b>								
a. Offsite Determination/Delineation (interpreting soils maps, aerial photography, wetland mapping conventions)	<p><b>Training Requirements - (1)</b> Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), <b>(2)</b> Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), <b>(3)</b> Photo Interpretation OJT. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS, SOIL SCIENTISTS, or other personnel with Offsite Determination/Delineation expertise.</p>							
b. Hydric Soils Determination/Delineation	<p><b>Training Requirements - (1)</b> NEDC advanced hydric soils course, <b>(2)</b> Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), <b>(3)</b> Photo Interpretation OJT. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS, SOIL SCIENTISTS, or other personnel with Hydric Soils expertise.</p>							
c. Vegetation Determination/Delineation	<p><b>Training Requirements - (1)</b> Fish and Wildlife Service hydrophytic vegetation identification OR Wetland Plant Identification Workshop, <b>(2)</b> Wetland Identification for Food Security Act Purposes - Phase: 2 Applications (NEDC), <b>(3)</b> Photo Interpretation OJT. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS or other personnel with Vegetation Determination/Delineation expertise.</p>							
d. Hydrology & Scope and Effect Determination/ Delineation	<p><b>Training Requirements - (1)</b> Hydrology Tools for Wetland Restoration and Determination (NEDC), <b>(2)</b> Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), <b>(3)</b> Photo Interpretation OJT. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> ENGINEERS or other personnel with Hydrology &amp; Scope and Effect expertise.</p>							
e. Hydrology Determination from Indicators	<p><b>Training Requirements - (1)</b> Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), <b>(2)</b> Photo Interpretation OJT. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with Hydrology Determination from Indicators expertise.</p>							
f. WC Labels/Regs./Policy	<p><b>Training Requirements - (1)</b> Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), <b>(2)</b> Tennessee inter-agency permitting training, <b>(3)</b> Advanced Wetland Identification OR Wetland Identification for Food Security Act Purposes - Phase 3: Labels, Exemptions and Administrative Process (NEDC), <b>(4)</b> Fundamentals of HELC and WC Provisions (AgLearn). <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with WC Labels/Regs. /Policy expertise.</p>							
g. Minimal Effect/ HGM Models/ Functional Assessments	<p><b>Training Requirements - (1)</b> Wetland Restoration and Enhancement (NEDC) <b>(2)</b> Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (NEDC), <b>(3)</b> Wetland Identification for Food Security Act Purposes - Phase 2: Applications (NEDC), <b>(4)</b> Advanced Wetland Identification. <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i></p> <p><b>Typical Personnel -</b> BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS or other personnel with Minimal Effect/HGM Models/Functional Assessments expertise.</p>							

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h. Writing/Review of Mitigation/Easement Plans	<b>Training Requirements</b> - (1) Wetland Identification for Food Security Act Purposes - Phase 1: Basic Concepts (AgLearn), (2) Wetland Restoration and Enhancement (NEDC), <i>Employee's demonstrated proficiency in this wetland element may replace these courses, if approved by the State Conservationist.</i>  <b>Typical Personnel</b> - BIOLOGISTS, SOIL SCIENTISTS, ENGINEERS, or other personnel with Mitigation/Easement Plans expertise.
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I certify that those staff members provided the documented job approval authority have successfully completed all appropriate training, including updated courses, related to the skills needed to accomplish the specific task listed and have repeatedly demonstrated the proficiency needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).

/s/

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State Conservationist Signature

5-27-2020

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Date